



Utah County

HEART of UTAH

Health Department



FROM THE EXECUTIVE DIRECTOR

Dear Utah County Residents and Community Leaders, As 2018 started, we were dealing with a Hepatitis A outbreak that had begun in 2017. The particular strain of Hepatitis A was tied to an outbreak in several states and appeared to originate from San Diego, California. The outbreak was limited to mostly homeless, incarcerated and illicit drug using populations. In early 2018, two food preparation workers at area restaurants were found to be working during their infectious periods. Hepatitis A can be transmitted to food through the various efforts in food preparation by infected workers and from the food to the end consumer.

A media campaign regarding potential exposures in these restaurants was launched along with screening and preventative efforts to prevent additional disease cases. Over 4,000 calls were taken from the public. An additional 17,000 individuals completed an online self-assessment to help them determine their risk. Over 1,626 Hepatitis A vaccinations were given by health department staff to potentially exposed individuals.

In addition, we continued our efforts to educate and vaccinate the high-risk homeless, incarcerated and drug using individuals and their contacts in an effort to bring the outbreak under control. Fortunately, no additional cases were linked to the food handlers and the outbreak in our high-risk populations was contained by the end of February.

Challenges with the water quality of Utah Lake continued in 2018 with harmful algae blooms and E. coli contamination. Health concerns for the public due to the harmful algae blooms and E. Coli contamination are likely to continue as agencies and individuals seek ways to reduce the lake's nutrient load and improve the quality of the water in the lake.

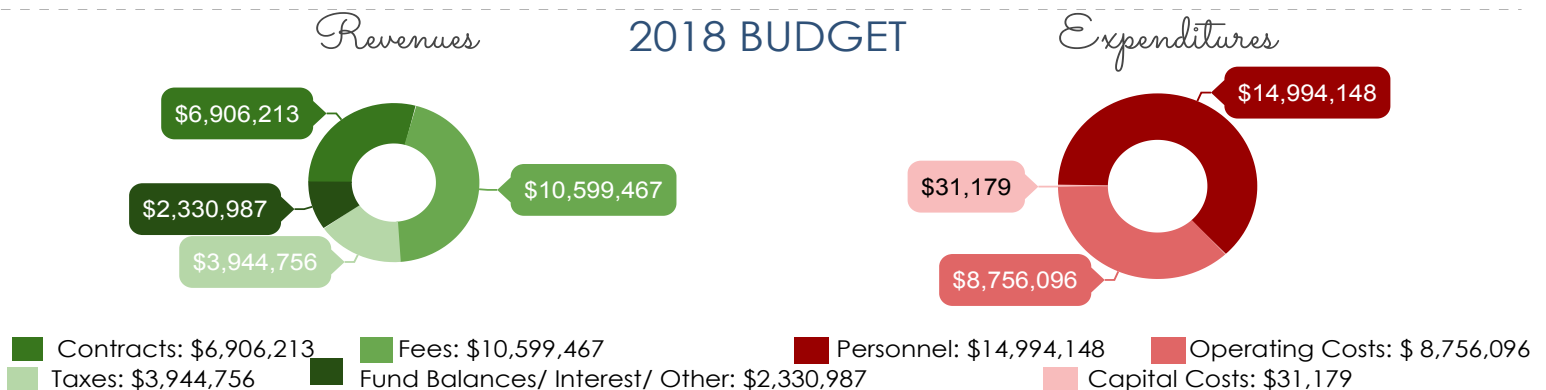
For a couple of years, we have been working with Utah County and Wasatch Mental Health to open a small service center in Payson. The Wasatch Mental Health building in East Payson houses the services of our Women, Infants, and Children (WIC) program as well as Vital Records (birth and death certificates) and immunizations. South County citizens now have ready access to these walk-in services much closer to home with the WIC services beginning in October of 2018 and the vital records and immunizations services starting in January of 2019.

With the ongoing nationwide concerns of communicable disease outbreaks of vaccine preventable diseases as well as emerging communicable diseases such as the ebola virus, we look forward to addressing what challenges may come in 2019 while we continue to provide the very best of public health services to help our citizens stay healthy.

Sincerely,
Ralph L. Clegg, EHS, MPA
Executive Director
Utah County Health Department



Ralph Clegg
Executive Director



ADMINISTRATION

Intergenerational Poverty Grant

Utah County Health Department (UCHD) is excited to have received funding for the Parents as Teachers Intergenerational Poverty Grant for the Welcome Baby program. Through the grant Registered Nurses have a goal of doing home visits with 30 families for two years. Families enrolled receive age appropriate education and screening including:

- What to expect as the child grows and develops, starting in pregnancy or at birth, including screenings for early detection of developmental delays so community referrals can be made
- How the parent can be engaged in the child's learning so the child and preschoolers in the family are prepared for success in school
- Help with common parenting problems
- Fun activities to help the child develop language, gross and fine motor skills

Based on feedback received from the general public and business owners, staff working in the division's water quality programs, namely drinking water and onsite wastewater, conducted a thorough review of enforcement regulations and policies. The primary objectives were to find ways to streamline, simplify, and make the permitting processes more "user friendly" overall. Hundreds of hours went into review and implementation process.

Streamlined Permitting Process for Drinking Water/ Onsite Wastewater

Diesel Emission Program

Air quality legislation during 2018 resulted in Utah County creating and implementing a diesel vehicle inspection program. The program was successfully implemented in January, 2019. The existing Utah County ordinance regarding vehicle emissions had to be amended to include a diesel vehicle inspection program. The change required that equipment be updated at all auto repair shops that perform emissions testing throughout the county. Air quality staff also developed a course to train the technicians who would be conducting the diesel emissions testing.

The Utah County Board of Health:

- Adopted an amendment to Regulation #2008-01 regarding the Determination of Ground-Water Table Elevation
- Adopted a Regulation for Tobacco Sales, Licensing and Permitting
- Physician Mark Donaldson joined the Board of Health

Board of Health

Hepatitis A Response 2018

Responded to Hepatitis A cases in 2 food-handlers at two Utah County restaurants, during January 2018. Over 4,000 calls were fielded from the public, with an additional 7,000 individuals completing an online self assessment to determine risk. Over 1,626 Hepatitis A vaccinations given to individuals exposed or determined at risk. No additional cases were linked to the food-handlers.

BOARD OF HEALTH 2018

Jeff Acerson, Chair
Lindon Mayor
Gaye L Ray

Teresa Tavares,
Vice-Chair
Daril Magelby

Mark Donaldson, MD
Superintendent
Rick Nielsen

Dianne C. Carr
Commissioner
Greg Graves

Diane Lohner

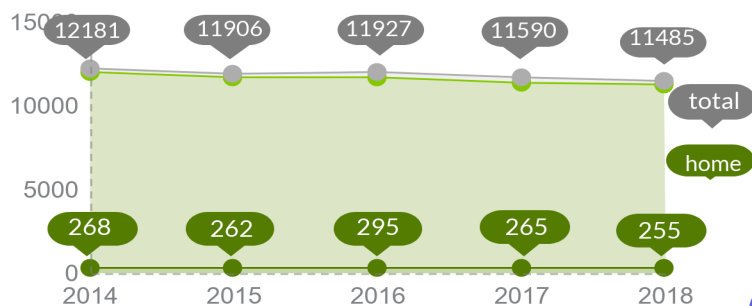
VITAL RECORDS

BIRTH

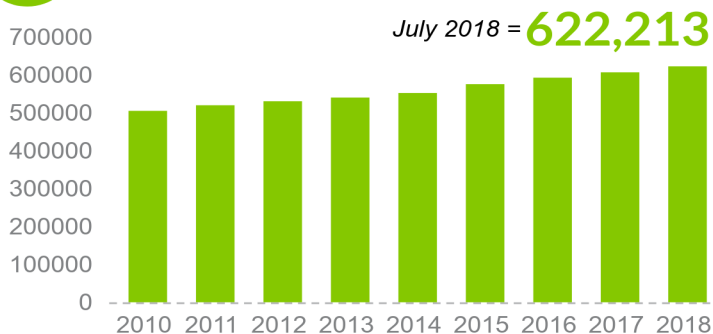
Birth Certificates	16,487
Births	11,485

Mothers' 6th + live birth	185
Births to unmarried mothers	1,086
Births to teens 18-19	188
Births to teens 15-17	39

Births by Year



Population



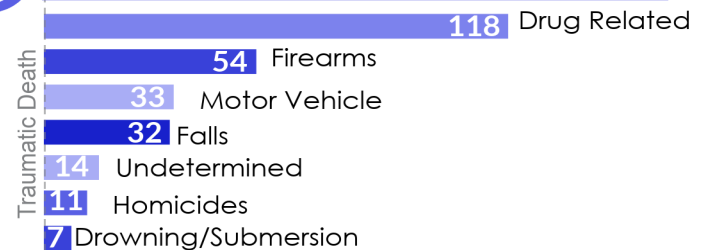
July 2018 = 622,213

DEATH

Death Certificates	2,825
Leading Causes of Death	

	2018	2017
Heart Disease.....	546	515
Cancers.....	438	422
Unintentional Injuries.....	180	179
Alzheimer's Disease.....	135	121
Stroke.....	112	115
Chronic Lung Disease.....	109	125
Suicide.....	90	78
Kidney Disease.....	89	82
Diabetes Mellitus.....	65	74
Birth Complications/Defects.....	57	70
Pneumonia/Influenza.....	44	52
Parkinson's Disease.....	37	45

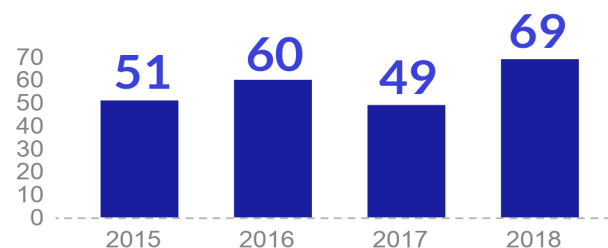
Traumatic Death



Average Age at Death

Men = 68.69 Women = 74.12

Fetal Deaths (20 weeks or more gestation)

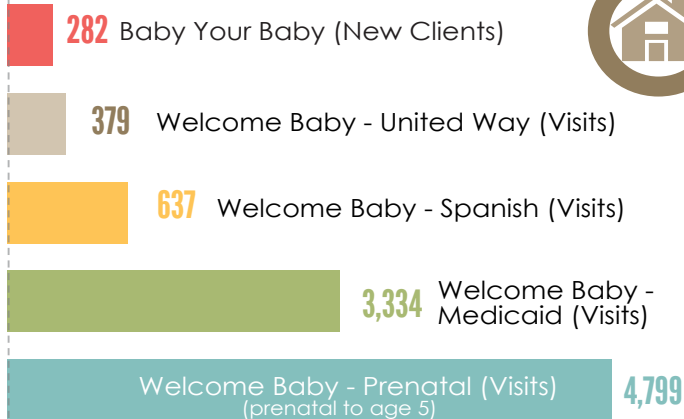


Information gathered from UCHD Vital Records, the Utah Indicator-Based Information System for Public Health, the Utah Governor's Office and the United States Census Bureau.

FAMILY/PERSONAL HEALTH SERVICES

Home Visit Programs

Home Visit Programs



22

Families graduated from the *Parents As Teachers* program, each completing two years of home visits!

DeLaCruz family and Parent Educator, Elli, at graduation event

Congratulations!



Hepatitis A
15,000+ potentially exposed
 Staff spoke with **4,000+** concerned members of the public
17,000+ completed UDOH online self assessment

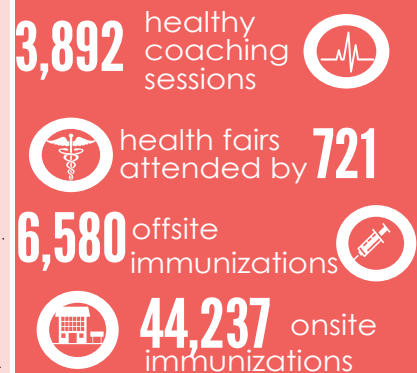
Reportable Infectious Diseases

	2011-2017 Average	5 YR AVG	2018		5 YR AVG	2018		5 YR AVG	2018
Amebiasis	1.6	0	Hepatitis B	16.6	88	Pertussis	128.2	106	
Campylobacter	86.6	73	Hepatitis B - perinatal	12.6	7	Salmonella	66.8	76	
Chlamydia	999.0	1,257	HIV (new cases) -	10.8	22	Shigella	5.4	8	
Cryptosporidium	23.6	35	Influenza - activity	419.5	1,203	Syphilis	15.2	36	
E. coli	25.2	24	Influenza - hospitalized	190.8	270	Tuberculosis - active	1.4	2	
Giardia	35.8	49	Legionellosis	3	2	Tularemia	0.4	0	
Gonorrhea	135.8	225	Lyme	3.4	0	Varicella (chicken pox)	53.4	60	
Hepatitis A	8.4	16	Measles	0.6	0	West Nile Virus	2.2	1	

Communicable disease staff track and investigate **86** reportable conditions

Immunization and Wellness Clinics

Cholesterol Screenings	2,003	Be Wise Heart Disease Screenings	1,840
Family Planning Visits	80	Malaria Prescriptions	1,010
Fluoride Prescriptions	170	Pregnancy Tests	179
General Health Exams	199	Sexually Transmitted Disease Screening	727
HIV Screenings	251	Skin Cancer Screening	119
HIV Screening (Travel)	41	Tuberculosis clients on preventative medication	38
Immigration Exams	896	Tuberculosis Skin Tests	4,361
Laboratory Tests	8,502	Women's Cancer Screening	1,840



38 School Nurses serving 

129,500+ students 

in **147** schools 

School Nursing



32 School vaccine clinics
3,403 Vaccines distributed
 Student to nurse ratio:



Alpine school district **1: 5,907**
 Nebo school district **1: 4,273**
 Provo school district **1: 4,310**



Track and assist students with:
 Diabetes **634** Asthma **3,788**
 Seizures **463** Severe Allergies **2,780**
 Other **1,181**



6,700 Care plans completed or reviewed



72,046 Student vision screenings
1,901 Prescribed glasses



566 Students with low income or no insurance assisted to receive FREE glasses with VSP coupons.

Immunization Records as of the First Day of School, by District*

	ALPINE		NEBO		PROVO	
	Adequately Immunized	Total Exemptions	Adequately Immunized	Total Exemptions	Adequately Immunized	Total Exemptions
Kindergarten School Entry	5,276 / 95%	263 / 5%	2,241 / 95%	114 / 5%	924 / 96%	39 / 4%
2nd Dose of Measles (MMR)	76,325 / 95%	3,660 / 5%	33,002 / 96%	1,342 / 4%	13,681 / 97%	398 / 3%
7th Grade Entry Boosters	6,969 / 95%	329 / 5%	2,567 / 95%	138 / 5%	1,004 / 96%	37 / 4%

*At the end of the school year, 100% of all students are compliant with immunization requirements.

Utah County student immunization exemption rate

4.69%

*Based on Kindergarten exemptions



Suzanne Livingston presenting Hennessey "Honey" Hanson-Willard a certificate for completing her National Certification for School Nursing (NCSN).

Honey prepared for over a year to take the NCSN Certification Exam. In November 2018 she took and passed the exam. We are honored to have such a dedicated school nurse on our Team.

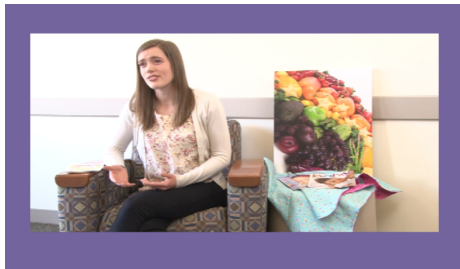
The Nationally Certified School Nurse credential reflects competence and professionalism. To earn the NCSN a Registered Nurse must demonstrate a high level of education, clinical practice experience and knowledge. (<https://www.nbcsn.org/>)

Congratulations! 

PUBLIC INFORMATION/COMMUNICATION



"The Mosquito Bikers of Utah County" highlighted one way the Mosquito Abatement District protects us from pesky and dangerous mosquitoes



A former WIC client talked about her experience being on the program

90+
public health
videos produced



Videographer, Dan Limb



Epidemiology staff were "flu fighters" in the music video set to the "ghostbusters" song



Clip from the "Flu Fighters" music video. Almost all UCHD staff were featured in the video!



Cheri Tuckett discussed the need for Foster Grandparents in Utah County



Commissioner Ivie highlighted the needs for horse owners to vaccinate their horses for West Nile Virus

Senior Companion Lynn Gates talked about how volunteering has changed her life



Marianne discussed the benefits of the Senior Companion program

MOSQUITO ABATEMENT

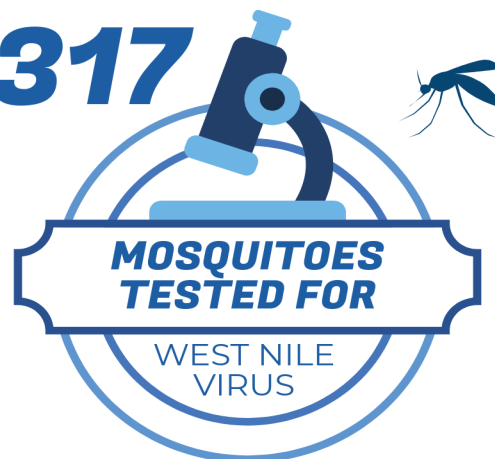
46,104

Catch
basins treated

650+

Utah County
students educated

40,317



766

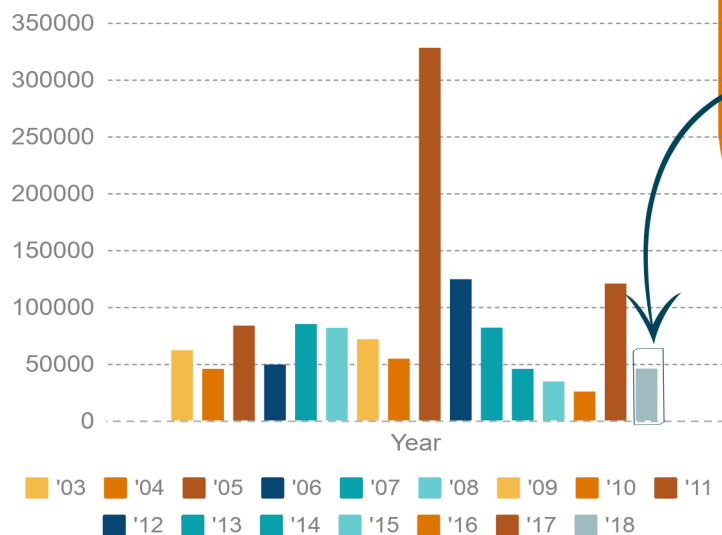
Mosquito pools tested
for West Nile Virus, Saint
Louis Encephalitis, and
Western Equine
Encephalitis using
Q-PCR testing
equipment

537

Service requests
responded to by staff,
all within 24 hours of
request

0

Of the 766 mosquito
pools tested, 0 tested
positive for West Nile
Virus



45,587

Mosquitoes trapped

170,340

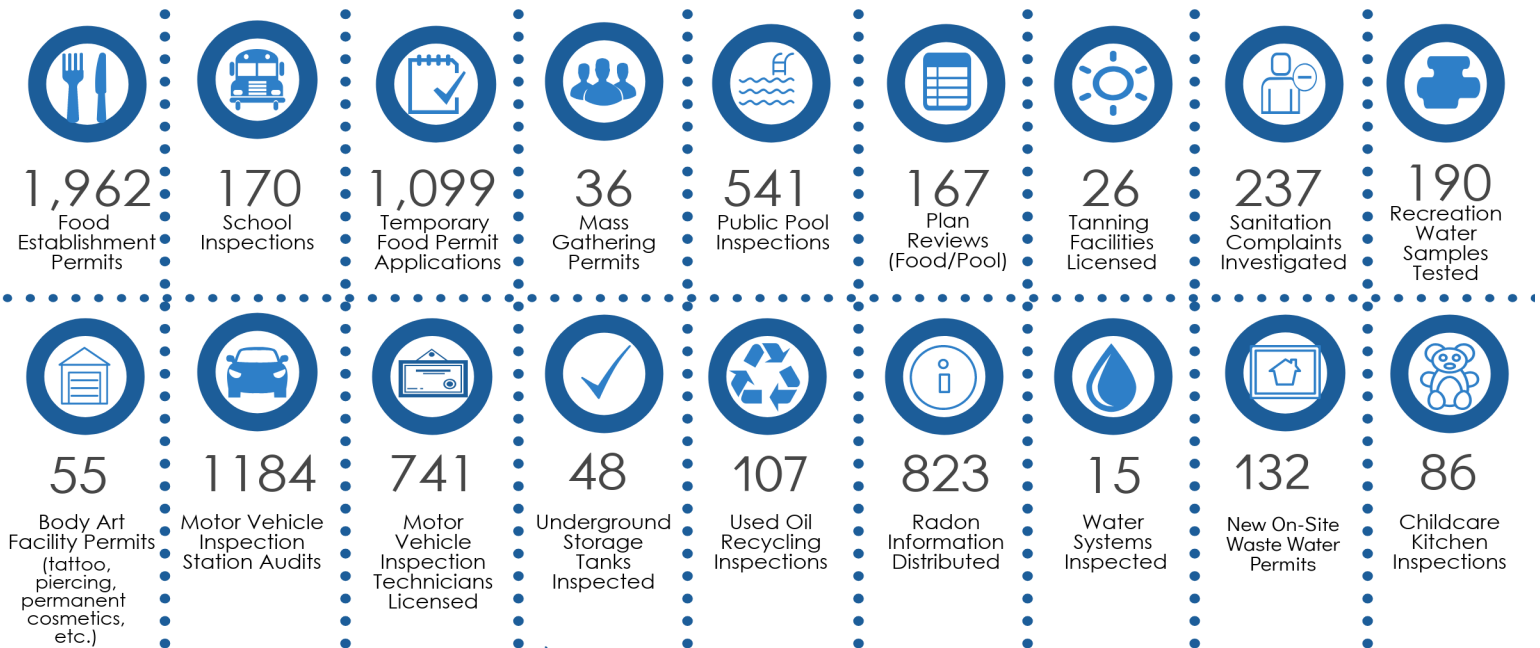
Acres treated for
mosquitoes

"It is always a good
thing when mosquito
numbers are down."

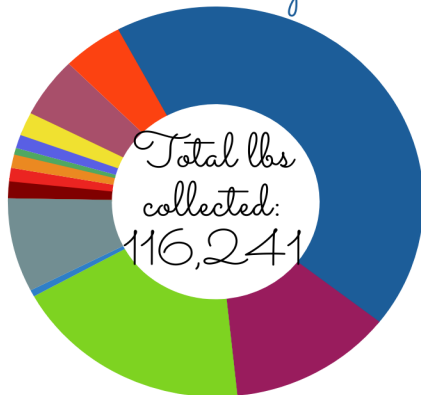
Dan Miller, Mosquito
Abatement Director



ENVIRONMENTAL HEALTH



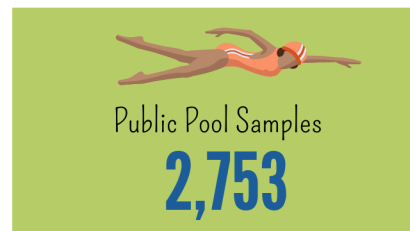
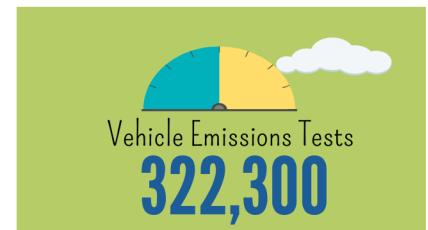
Household Hazardous Waste Collection Day Event



185 Volunteers

1625 Vehicles Served

Paint: 50,056	Fluorescent Lamps/ Ballasts: 1,416
Trash/Papers to Shred: 21,380	Flammable/Toxic Liquids: 5,459
Used Oil/Antifreeze: 1,775	Toxic Solids: 5,560
Aerosol Cans: 2,301	Medical/Biohazard Waste: 1094
Bases: 1,4732	Non-Regulated Material: 1,416
Other : 8,652	Paint for resale @ Habitat: 14,660
Butane, Propane, Extinguishers: 382	



SENIOR VOLUNTEERS



Grandma Velma helps with reading and math

senior companions **43**

32,223 hours volunteered



Senior Companions at a recognition event

SENIOR COMPANIONS



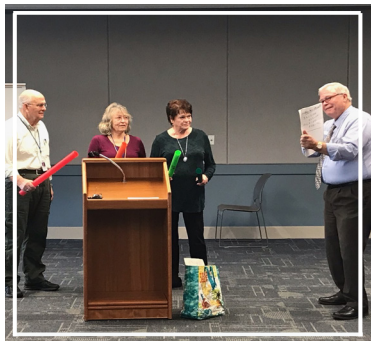
frail elderly residents served **279**

\$1,904,092.08

contributed to Utah County in volunteerism/savings



FOSTER GRANDPARENTS



Senior Companions participating in a training



65 foster grandparents

40,361 hours volunteered

children served **624**



Senior Companions enjoying a local "jug band" performance



WOMEN, INFANTS & CHILDREN (WIC)

11,312

Average number of clients served each month

WIC continued to provide the breast feeding "rest stop" at the Utah County Fair this year

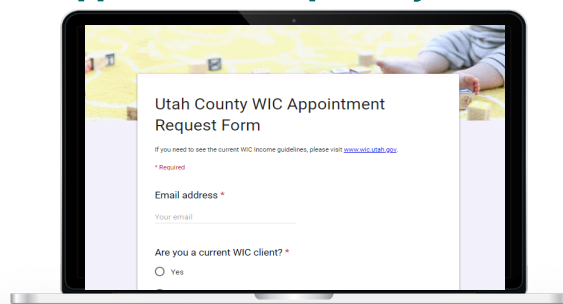


Community Classes

- ~Happiest Baby on the Block
- ~Nutrition Education
- ~Infant Massage
- ~Baby Wearing
- ~Breastfeeding



Implement Text-based and Online appointment request system



Clients can request an appointment via text or a form online 24/7. Clients are very appreciative of the new system and many are using both!

WIC moved into the new multi-use building in Payson in October. Clients and staff enjoy the new facility!



135,700+

Clients provided healthy foods, nutrition education, and other health services.

Loving Support in Excellence Gold Elite Award

1 of 10

agencies in the nation
receiving the award



Congratulations to the WIC Lactation Team!



HEALTH PROMOTION

Child Passenger Safety

24 car seat classes
167 car seats distributed
438 car seat checked
57 parents educated

Utah County Safe Kids
1,200 educated through
23 activities

INJURY PREVENTION

Fall Prevention
72 older adults educated
in **6** workshops



Car seat checkpoint

Poison Prevention
858 educated
in **16** presentations



Safe Kids Day at Springville Rec Center Grand Opening

Hispanic Outreach
12 car seat classes
57 car seats distributed
51 car seats checked
1,416 individuals educated

Suicide Prevention
263 educated
in **17** workshops

TOBACCO CONTROL & PREVENTION



OUTRAGE! youth day at the capitol - educating legislators



Healthcare Providers
262 trained on prenatal cessation
180 trained on cessation resources

Baby Steps
9 "actively quit" women per month
8 graduated from program

Retail Compliance
376 compliance checks done with youth

Retailer Education
198 educated

Dimensions Class
18 classes
317 educated



Musician and Tobacco Prevention Advocate, Matt Abernathy performing for the Kick Butts Day Talent Show attendees

Opinion Leader Survey

(Mayors, City Council Members)

40+ responded
21 cities participated

Chronic Pain Self Management Program

2 6 week - programs

Chronic Disease Self Management Program

2 6 week - programs

Diabetes Self Management Program

2 6 week - programs

.....
55 completing 6 programs



CHRONIC DISEASE PREVENTION

Million Hearts
Excellence in blood pressure program

Awarded to clinics that demonstrate expertise in heart health and dedication to their patients

Intermountain Springville Clinic *gold*
University of Utah Parkway Clinic *gold*
Canyon View Medical Group *Silver*
Mountainlands Community Health Center - Provo *Bronze*

Prevent T₂ Cohort 1

5 participants
12,113+ minutes of physical activity over 1 year

10 pounds lost over 1 year

Cohort 3

4 participants
28,716 minutes of physical activity over 9 months
34 pounds lost over 9 months

HEALTH PROMOTION

WORKSITE WELLNESS

Well 4 Life

70%

Employee participation

Onsite Promotion for



Academy of Nutrition and Dietetics



Onsite



Onsite Prevent T2 Program offered for employees

National Walking Day

Air Quality



Channel 2 interview on air quality concerns due to wildfire smoke

My Life as An Asthma Mom

Listed in the 10 best asthma blogs of 2018 by MedicalNewsToday



ENVIRONMENTAL

Asthma Home Visit Program

83 referrals 100+ families enrolled

48 new participants 93 home visits

75% average decline in missed work days

82% reduction in asthma related hospitalizations

60% reduction average unplanned doctor visits

53% reduction in episodes requiring an oral corticosteroid

75% reduction in asthma related emergency department visits

53% average decline in missed school days

Radon

440 educated

117 home kits sold

105 in-home radon tests with continuous radon monitor

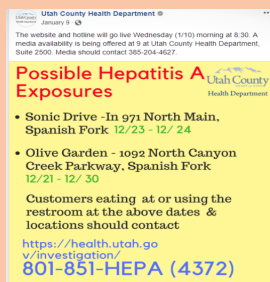


Program Coordinator, Andrea Jensen, promoting the Asthma Home Visit program on Fox 13

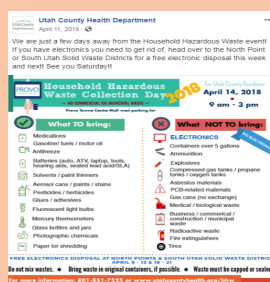
TOP PERFORMING SOCIAL MEDIA POSTS



Wildfire Smoke Advisory



Possible Hepatitis A Exposures



Household Hazardous Waste Collection Day



New 2019 Light Duty Diesel Emissions & Tampering Inspections Requirement



Living Well with Chronic Conditions Class

AMERICAN FORK OFFICE

Injury Prevention

Provided **1,219** car seat checks
Hosted **11** car seat classes

Vital Records

Provided **4,720** birth certificates
Provided **902** death certificates

Women Infants & Children

Served nearly **29,000** clients

Environmental Health

Served **400+** clients

Immunizations

Served **7,000+** clients

FRIENDS OF PUBLIC HEALTH

Since 1995, when the first full week of April was declared National Public Health Week (NPHW), communities across the United States have observed NPHW as a time to highlight issues important to improving the health of the public. As part of NPHW, Utah County Health Department and the Board of Health traditionally honor one individual and one organization for their efforts and dedication to the health and welfare of the citizens of Utah County.

The 2018 honorees are Spanish Fork Active and Healthy Communities and Kye Miner.



Spanish Fork Active & Healthy Communities

- Councilman Mike Mendenhall, Susan Chapman, Commissioner Ivie, Commissioner Lee, and Ralph Clegg
- With a growing community of over 37,000 people, Spanish Fork City works hard to ensure a high quality of life for their residents. In 2016, Councilman Mike Mendenhall and Susan Chapman, a city resident, along with the efforts of many partnering agencies created a community board and began the "Spanish Fork Active and Healthy Communities Movement" where residents commit to be more active to improve both their physical and mental health.
- The Board provides resources and links residents to evidence-based health education programs.

- The Active and Healthy Board disseminates valuable health related information which helps promote physical activity, good nutrition, Living Well Workshops, Prevent T2 diabetes classes, Mental health messages and current initiatives like Speak up, opt out, throw out. They utilize a system of social media and city and local resources, to rely information to residents. Their Facebook page has over 1,900 followers and they collaborate with other community pages with over 13,000 followers. They send information in city bill statements and work closely with local schools to utilize their online and information resources. Likewise, their local SF17 television network reaches over 20,000 viewers with these messages.

- One large yearly event is their much anticipated health fair. Aside from providing free screenings at this event and connecting residents to local mental and physical health resources, they also provide music, games, entertainment, food, prizes and fun which has made the event popular with over 600 participants the first year.

- Additionally, the board has been awarded two grants, one from Intermountain Health Care and Utah League of City and Towns, and one through The Department of Mental Health and Substance Abuse. Funds for these grants have gone towards SNAP benefits for low income families at local Farmers Markets, four city air quality monitors, Kids Marathon Program, QPR Training, Top-Star program incentive support, outdoor exercise equipment, and much more.

- A major focus area has been on suicide prevention. Due to a suicide rate higher than the state average, Spanish Fork Active and Healthy Communities established a goal to save lives and reduce death by suicide in their community. They have created their own suicide prevention action plan. In the last 2 years they have strengthened suicide prevention efforts by collaborating with the Utah County Health Department to offer QPR trainings that reached over 200 individuals and rising. As well as, recruited and trained 6 community volunteers as QPR instructors.

- Utah House Representative Mike Mckell, also a Spanish Fork resident, stated "The Active and Healthy Movement in Spanish Fork city is unique and cutting edge. It has not only had a positive impact on residents but can serve as a model for how community partners can work together with government agencies on improving the health of the community."

- Because of these efforts and the difference, they have made in the lives of residents, The Utah County Health Department and the Utah County Board of Health would like to recognize "Spanish Fork Active and Healthy Community Board" with the Friend of Public Health Award.

Kye Miner

- Commissioner Ivie, Commissioner Lee, Kye Miner, and Ralph Clegg
- Kye Miner who works for Intermountain Healthcare, consistently goes above and beyond her regular work assignments with her trademark enthusiasm and big smile. She partners with 30 agencies throughout Utah County but doesn't care who is sponsoring a program, she just wants it available to the community. She has partnered with Utah County Health Department (UCHD) for 16 years with Health Promotion, WIC, Nursing, Senior Companions and Foster Grandparents, and Substance Abuse Prevention.

- Health Promotion – Kye is the main supporter of Safe Kids Utah County and provides funding, meeting spaces, meals, volunteers, volunteer recognition, promotes injury prevention events, and maintains the Safe Kids Utah County budget at the Foundation. Kye coordinates screening events with us and refers individuals to our free "Living Well with Chronic Conditions" self-management workshop. Last year while doing prediabetes health screenings in the community, many folks declined as they were already diagnosed with Diabetes. Knowing that Health Promotion formerly had a very successful Living Well with Diabetes class but no longer had funding, she has worked to contract and fund two more work shop series this year. In addition, Kye provides snacks/meals for the classes and a \$10 fruit & vegetable grocery store voucher for those who complete our workshops. Kye's motto is "It's the right thing to do", which generally means going above and beyond her four main health priorities.

- WIC – Kye has provided funding for blood draws which are required to screen moms who donate breast milk to the Breast Milk Bank. She also provided the original funding for the freezer where it is stored.

- Nursing – For the last 15 years, she has funded flu shots for the homeless each Thanksgiving in partnership with Immunizations. She created the Utah County Dental Campaign where she has partnered with the school nurses to provide fluoride teeth varnishing and dental kits for students in 28 Title 1 schools throughout Utah Co. She has given \$2500 to our school nurses which helps them get vision vouchers for students through the VSP program sponsored by the National Association of School Nurses. This program has helped over 567 students receive free vision exams and glasses. She also helps with the Migrant program in the Nebo School District by coordinating volunteer doctors for physicals, underwear, socks, hygiene kits, and books.

- Senior Services - Kye is a long time supporter our Senior Companion program and the Foster Grandparent programs. She arranges training sites, lunches and occasional presenters for our trainings. Kye understands the value of a senior volunteer in our community - she connects the dots between keeping our seniors active and engaged, which improves the quality of life and increases their independence – and that impacts the whole community. Kye is providing pedometers for our "Walking Program" so our seniors can track their steps. Each time we see Kye she asks "Isn't there something I can do for your sweet volunteers?" She truly loves the seniors and wants our volunteers to be successful and have a positive volunteering experience.....heck, Kye wants everyone to be successful!!

- From all of us at Utah County Health Department, we nominate Kye Miner for Friend of Public Health. We could not complete our contracts and programs without Kye's boundless energy, endless collaboration network and knack for finding funding. One county employee said "I don't know how to put Kye into words. She is simply a force to be reckoned with!"

How Can We Help?

CONTACT US!



Administration

Health and Justice Building
151 S University Avenue, Provo UT, 84601
801-851-7012



Air Quality

3255 North Main Street
Spanish Fork, UT, 84660
801-851-7600



Family & Personal
Health Services
801-851-7024



Emergency Preparedness
801-851-7069



Environmental Health
801-851-7525



Health Promotion
801-851-7095



Mosquito Abatement
476 West 3000 North
Spanish Fork, UT, 84660
801-851-7637



North County Building
599 S 500 E, American Fork,
UT 84003
801-851-7333



Public Information/
Media Relations
385-204-4627



Senior Volunteers
801-851-7767



Vital Records
801-851-7007



WIC
Provo Clinic/Administration:
151 S University Ave
Suite 2100, Provo, UT, 84601

North County Clinic: 599 S 500 E
American Fork, UT 84003

Orem Clinic: 816 N 980 W, Orem, UT, 84057

South County Clinic: 285 N 1250 E 3rd
Floor, Payson, UT 84651

Appointments: 801-851-7300

Follow Us

www.Utahcountyhealth.org



Utah County Health Department complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Utah County Health Department cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

Utah County Health Department 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

Utah County Health Department tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

Utah County Health Department 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

Utah County Health Department bik'ehgo h0ji'9n7g77 bidadeeti'7g77 W11shindoon't'11'1'4 bil'i'ashdla'i' bee b1'1dahaa'7g77 bibee haz'32nii d00 d0o ak'7j8' nits1h1kees da d77 ninahj8' al'33 dadine'4, dine'4 bik1g7 1'feh7g77, bin11hai'7g77, nazhniit'ago da, 47 doodaii' asdz1n7 d00 din4 1'feh7g77.

Utah County Health Department ले उपयुक्त संघीय अधिकारको व्यवस्थामै पालन गर्छ र वंश, रङ, राष्ट्रियता, उमेर, अपाङ्गता वा लिंगको आधारमा भेदभाव गर्दैन ।

Utah County Health Department 'oku nau muimui ki he ngaahi lao totonu ki he sivile 'o e Fetulolo (Federal civil rights law) pea 'oku 'ikai ke nau faikehekehe'i (discriminate) makatu'unga he matakali, lanu, fonua ne tupu mei ai, ta'u, tisi apiliti, pe fa'unga tangata.

Utah County Health Department pridržava se vozećih saveznih zakona o građanskim pravima i ne pravi diskriminaciju po osnovu rase, boje kože, nacionalnog porijekla, godina starosti, invaliditeta ili pola.

Sumusunod ang Utah County Health Department sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

Utah County Health Department erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

Utah County Health Department соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

يلتزم الأصل الوطني أو السن أو الإعاقة أو الجنس Utah County Health Department بتقنين الحقوق المدنية الفدرالية المعمول بها ولا يميز على أساس العرق أو اللون أو

Utah County Health Department អរគុណច្បាប់សិទ្ធិពលរដ្ឋនៃសហព័ន្ធដែលសមរម្យនឹងមិនមានការរើសអើងដោយផ្អែកលើពណ៌សម្បុរ ពណ៌សម្បុរ សញ្ជាតិដើម អាយុ ពិការភាព ឬភេទ។

Utah County Health Department respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

Utah County Health Department is 適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。

Utah County Health Department è conforme a tutte le leggi federali vigenti in materia di diritti civili e non pone in essere discriminazioni sulla base di razza, colore, origine nazionale, età, disabilità o sesso.

Utah County Health Department cumpre as leis de direitos civis federais aplicáveis e não exerce discriminação com base na raça, cor, nacionalidade, idade, deficiência ou sexo.

Utah County Health Department ได้ปฏิบัติตามรัฐธรรมนูญที่สหพันธรัฐแห่งอเมริกาและไม่ได้แบ่งแยกทางชาติพันธุ์ สีผิว เชื้อชาติ อายุ ความทุพพลภาพ หรือเพศ

Utah County Health Department Seera hariiroo hawwaasummaa Federaalaan wal qabatan sanyiidhaan, bifaan, dhiigaan, umriidhaan, hiri'ina qaamaan, yookiin koomiyaadhaan hin loogu.