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UTAH COUNTY
HEALTH DEPARTMENT

ANNUAL REPORT

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LETTER FROM THE EXECUTIVE DIRECTOR



Dear Utah County Residents and Community Leaders:

This year has been challenging for everyone! The impact of the COVID-19 pandemic has affected every resident in our community, in our nation, and throughout the world. For better or worse, nearly every aspect of our lives has been affected in one way or another. Despite all of it, the Utah County Health Department (UCHD) responded diligently to minimize the adverse consequences and potential threats that lay in its wake. Our 2020 annual report highlights the many efforts of our amazing staff with the aim of protecting and promoting the health and well-being of the Utah County residents we serve.

In January of 2020, UCHD earned the Project Public Health Ready (PPHR) certification. This achievement helped us meet nationally recognized standards to assess strengths and weaknesses, and also provided opportunities to improve accountability and performance in many areas. The timing was critical as we simultaneously activated our disease plans and emergency operations to respond to the emerging COVID-19 pandemic.

UCHD recognizes the critical response efforts made by all of our community partners and individual residents and families. Our pre-existing partnerships fostered a collaborative approach with health care and hospitals, media, public safety, higher education and K-12 schools, county commissioners, mayors, legislators, religious institutions, long-term care facilities, and private businesses. Working together was instrumental and necessary in preventing the spread of disease, protecting the environment, crafting health policy, and educating the public about critical prevention messages.

We sincerely thank our Board of Health as well as our team of employees who have worked tirelessly to address COVID-19 while also ensuring other vital public health services were available. Throughout the pandemic, health department staff continued to provide immunizations, cancer screening and other nursing services, environmental health inspections, health promotion programs, WIC benefits for clients, senior services, mosquito abatement, vital records, and other critical service for Utah County residents.

As a department we would like to thank the public for the confidence you have placed in us to deliver public health services during this trying year. We have learned a lot in working through the challenges posed by the pandemic and we continue to evaluate and improve our programs and services. We are proud to work toward achieving our organizational mission to protect the health and wellness of all Utah County residents.

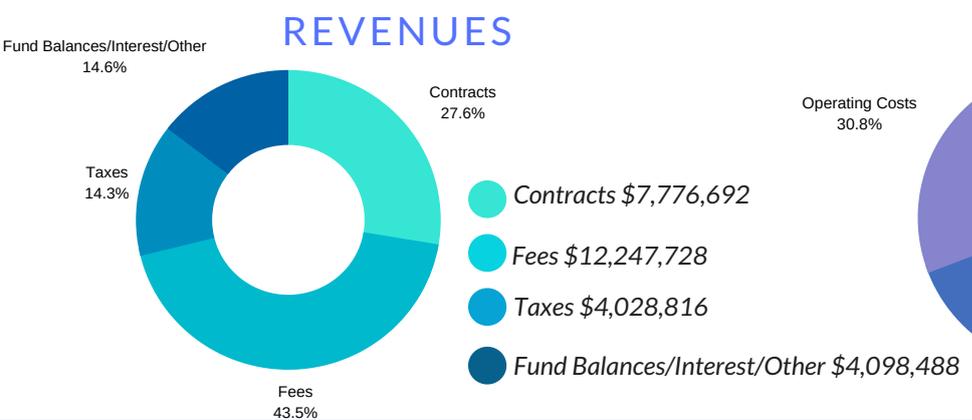
I am pleased to present you our 2020 Annual Report which highlights the work of our remarkable staff. I also encourage you to visit our website at health.utahcounty.gov and follow us on social media to learn more about the programs and services we offer.

Sincerely,
Eric Edwards, MPA CHES
 Executive Director
 Utah County Health Department

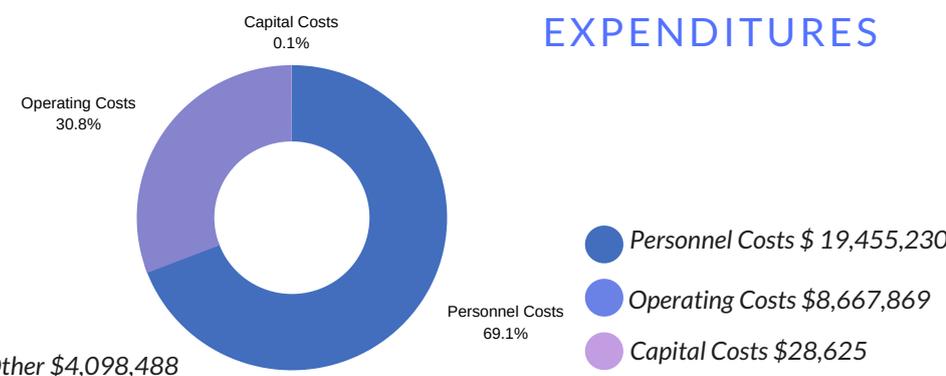


BUDGET

REVENUES



EXPENDITURES



ADMINISTRATION



After 38 years of public health service, Ralph Clegg, Executive Director of Utah County Health Department is now enjoying a much deserved retirement. The department will never be same without his wealth of experience and work ethic. He devoted his career to the health and wellness of Utah County!

NEW WEBSITE

Launched new website weeks before COVID-19 hit Utah. The newly developed site improves public access and navigability. It is oriented to the public's needs and is mobile friendly with phones, tablets, etc.

COVID-19 DASHBOARD

The UCHD Public Information Officer worked to develop and implement an improved COVID-19 dashboard to provide better Utah County COVID-19 data to the public and decision-makers. The dashboard was developed with the assistance of Salt Lake and Utah County IT Departments.

SCHEDULER DEVELOPMENT

Collaborated with Utah County IT Department to build and implement online scheduling system in preparation for COVID-19 vaccination self-scheduling. The online system was launched and tested in 2020 during flu vaccination. The Utah County IT department continues to provide improvements and support for the online scheduler.

NEW FINANCE STAFF



Jackie Karsies

These two new finance staff in UCHD administration are great additions to the department. Their behind the scenes work helps keep this ever-growing department been able to serve the public health needs of Utah County. Both Jackie and Rustin bring a wealth of finance knowledge with them. We are lucky to have them.



Rustin Sweat

BOARD OF HEALTH 2020

Mayor Jeff Acerson, Board President

Gaye Ray, Vice Chair

Sam Jarman

Rick Nielsen

Commissioner Bill Lee

Mark Donaldson, MD

Ann Anderson

Jordan Singleton, MD

Ryan Schooley

VITAL RECORDS

INITIAL CERTIFICATES ISSUED

BIRTH

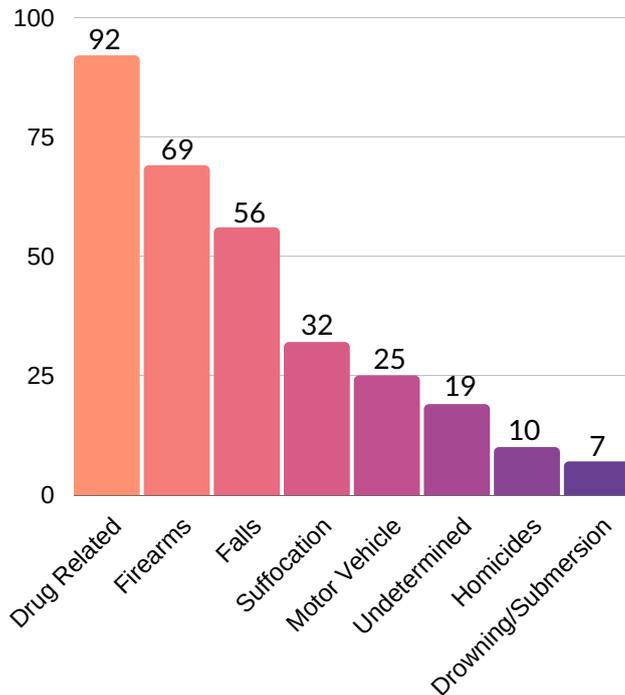
- **10,120** Provo office
- **3,644** American Fork office
- **787** Payson office
- **14,551** TOTAL

DEATH

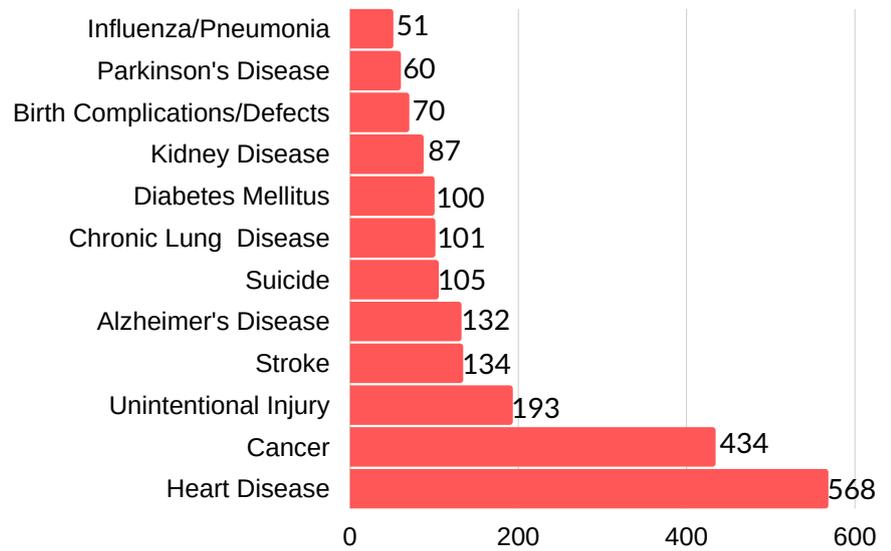
- **1,604** Provo office
- **1,015** American Fork office
- **471** Payson office
- **3,090** TOTAL



TRAUMATIC DEATHS



LEADING CAUSES OF DEATH

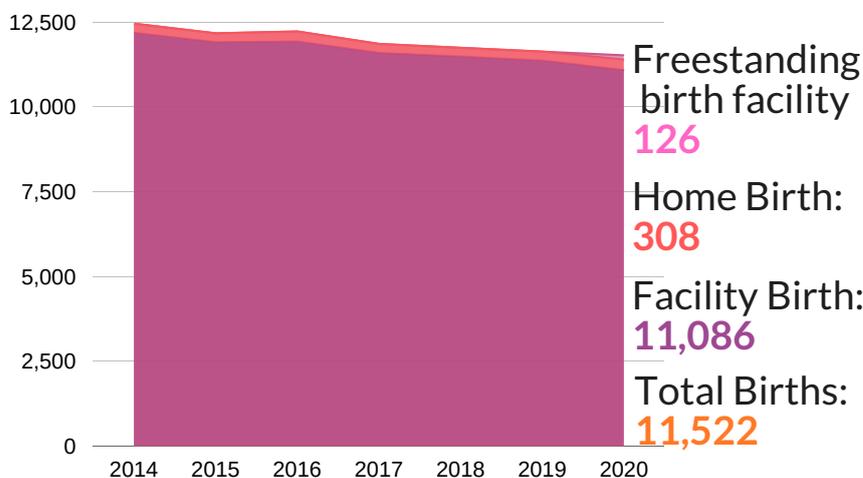


TOTAL DEATHS 2,809

AVERAGE AGE AT DEATH

Women **73.50**
Men **68.47**

BIRTHS BY YEAR



BIRTHS DETAIL

Births to unmarried mothers: **1,081**
Births to mothers 15 - 17 : **36**
Births to mothers 18 - 19 : **136**
Births to mothers with 6+ live births: **173**

COVID-19 DEATHS*

*See previous page for preliminary 2020 numbers. Final data not yet available via CDC and Utah Public Health Indicator Based Information System (IBIS)



FAMILY & PERSONAL HEALTH SERVICES

SCHOOL NURSING

SCHOOL NURSE/STUDENT RATIO

- 1 / 3,271 Alpine School District
- 1 / 4,157 Nebo School District
- 1 / 3,551 Provo School District

SCHOOL VACCINE CLINICS

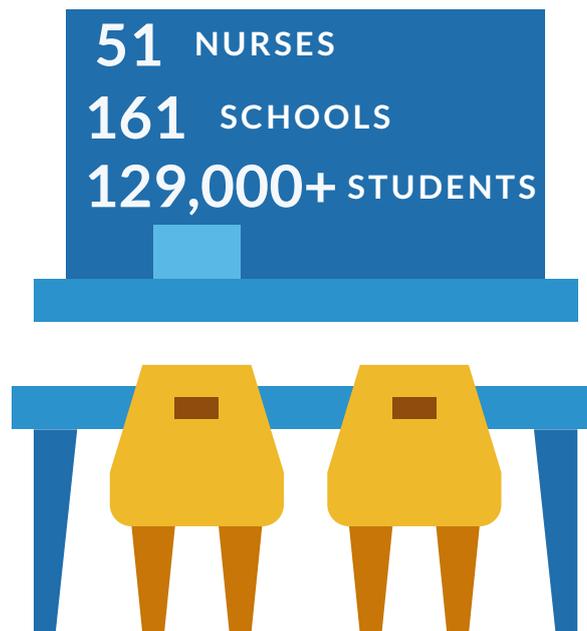
**Not including COVID-19 vaccine*

- Limited clinics due to ongoing pandemic
- 2,405 Vaccines distributed to 1,522 clients

TOPICS TAUGHT

Most instruction was virtual

- COVID-19
- Hand washing & Hygiene
- Germ Prevention
- Healthy Habits
- Dental & Nutrition
- Flu Prevention
- Stop the Bleed
- Diabetes
- Allergies
- Rashes
- Vaping
- Head Lice
- Maturation
- Mental Health



STUDENT CARE

4,400 Student care plans completed or reviewed:

- 472 Diabetes
- 1,446 Asthma
- 381 Seizures
- 1,042 Severe Allergies
- 1,059 Mental Health

VISION CARE

Screenings focused on Tier 1 & 2 schools

- 8,828 Student vision screenings
- 1,020 Referrals to eye specialists
- 894 Students received new glasses

IMMUNIZATION STATUS AS OF NOVEMBER 2020, BY SCHOOL DISTRICT

**Not including COVID-19 immunizations*

	ALPINE		NEBO		PROVO	
	Adequately Immunized	Total Exemptions	Adequately Immunized	Total Exemptions	Adequately Immunized	Total Exemptions
Kindergarten School Entry	4,923	208	2,119	77	774	32
2nd Dose of Measles (MMR)	77,716	2,919	31,938	1,285	10,409	402
7th Grade Entry Boosters	6,997	1,132	2,544	122	515	47

4.06%

UTAH COUNTY IMMUNIZATION EXEMPTION RATE

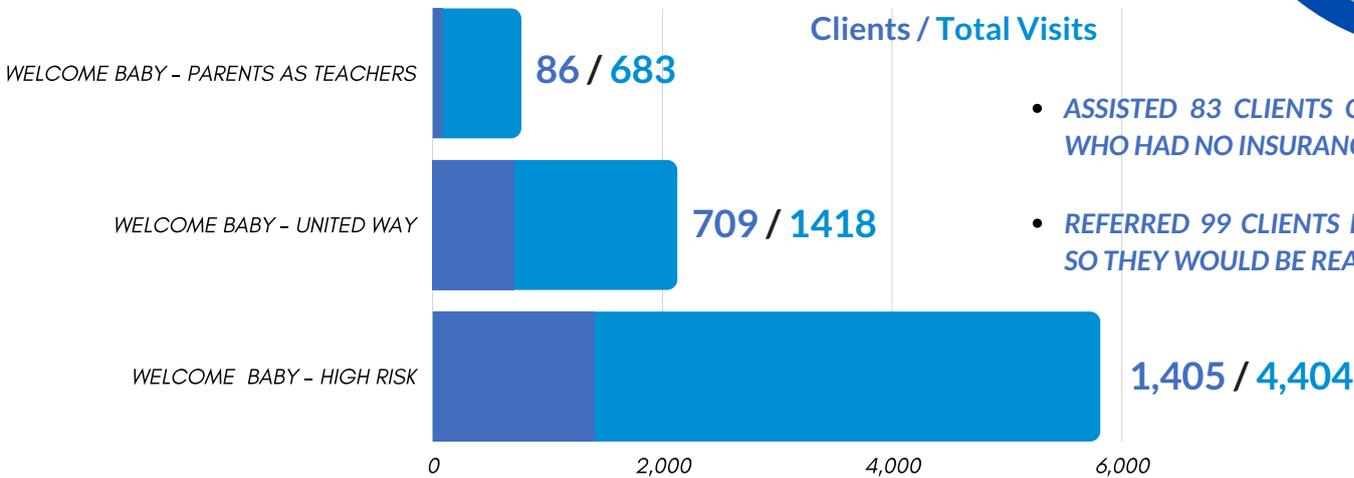
**Based on Kindergarten exemptions*

**At the end of the school year: 100% of students are compliant with immunization requirements.*

788 FACULTY, STAFF AND STUDENTS WERE TRAINED IN CPR AND FIRST AID

FAMILY & PERSONAL HEALTH SERVICES

HOME VISIT PROGRAMS



- ASSISTED 83 CLIENTS QUALIFY FOR MEDICAID WHO HAD NO INSURANCE
- REFERRED 99 CLIENTS FOR EARLY INTERVENTION SO THEY WOULD BE READY FOR SCHOOL

REPORTABLE INFECTIOUS DISEASES

Disease	5 yr AVG	2020	Disease	5 yr AVG	2020	Disease	5 yr AVG	2020
Campylobacter	86.6	58	Hepatitis B	194.8	62	Pertussis	63.8	14
Chlamydia	1,176	1,419	Hepatitis B - perinatal	9.6	6	Salmonella	65	62
Cryptosporidium	32.8	15	HIV (new cases)	22	14	Shigella	7.4	13
E. coli	25.6	28	Influenza - activity	925.6	1,208	Syphilis	28.4	41
Electronic Vaping-Associated Lung Injury (reportable as of 2019)	22	0	Influenza - hospitalized	215.4	36.3	Tuberculosis - active	1.8	2
Giardia	35	26	Legionellosis	4.2	1	Tularemia	0.1	0
Gonorrhea	196.2	338	Lyme	2.2	0	Varicella (chicken pox)	51.2	20
Hepatitis A	12.2	0	Measles	0.6	0	West Nile Virus	2.4	0

72,583
COVID-19 CASES

Staff track and investigate **88+** reportable conditions

COVID-19 IMMUNIZATION & WELLNESS CLINICS

CONTACT TRACING

- 20 Contact tracers hired
- 77 Highest daily numbers of investigators assigned (9/28)
- 17,000+ Cases assigned to Utah National Guard

CASES

- 72,583 Total cases
- 1167 Highest daily case count (11/11)

DEATHS

- 272 Cumulative deaths

Service	#	Service	#
Cholesterol Screenings	818	Be Wise Heart Disease Screenings	803
Family Planning Visits	43	Malaria Prescriptions	246
Fluoride Prescriptions	52	Mammogram Vouchers	1,387
General Health Exams	102	Pregnancy Tests	60
HIV Screenings	241	Skin Cancer Screening	83
HIV Screenings (Travel)	48	*many clinics cancelled due to pandemic	
Immigration Exams	628	Tuberculosis clients on preventative medication	46
Laboratory Tests	5,990	Tuberculosis Skin Tests	2,706
		Women's Cancer Screening	1,690



HEALTH PROMOTION

Health Promotion activities were largely put on hold, due to staff assisting with COVID-19 call center and contact tracing.

COVID-19 CALL CENTER

HEALTH PROMOTION EMPLOYEES STAFFING CALL CENTER	25
HEALTH PROMOTION CALL CENTER LEADS	4
UCHD STAFF TAKING CALLS AT LEAST ONCE	84
TOTAL CALLS	7,068
TOTAL HOURS SPENT ON CALLS	1,653
LANGUAGES USED	3 English, Spanish, ASL
UTAH LOCATIONS CALLS COMING FROM	12/13 Health Districts

CALL CENTER TOPICS

- Case counts
- Tests
- Testing locations
- Isolation and quarantine
- Case investigations and contact tracing
- Utah Leads Together plans
- Health risk statuses/restriction levels
- Public gathering restrictions/guidelines
- Restaurant restrictions/guidelines
- CDC guidance
- School standards
- Travel restrictions
- School guidelines
- COVID-19 School Manual
- COVID-19 Business Manual
- Business requirements and guidelines
- Community resources
- Federal support programs
- Masks
- Mask requirements
- COVID-19 Transmission Index
- Volunteering
- Vaccine
- Vaccine distribution timeline

These topics were constantly being updated. To stay up-to-date with the most current information, call center staff attended impromptu to Zoom meetings with the Utah Department of Health and received up-to-the minute updates daily from the UCHD Public Information Officer



MOSQUITO ABATEMENT



MOSQUITOES TRAPPED

- **33,071** in standard traps
- **8,888** in air spay lake traps
- **8,616** special study traps
- **1,916** light traps
- **52,491** TOTAL

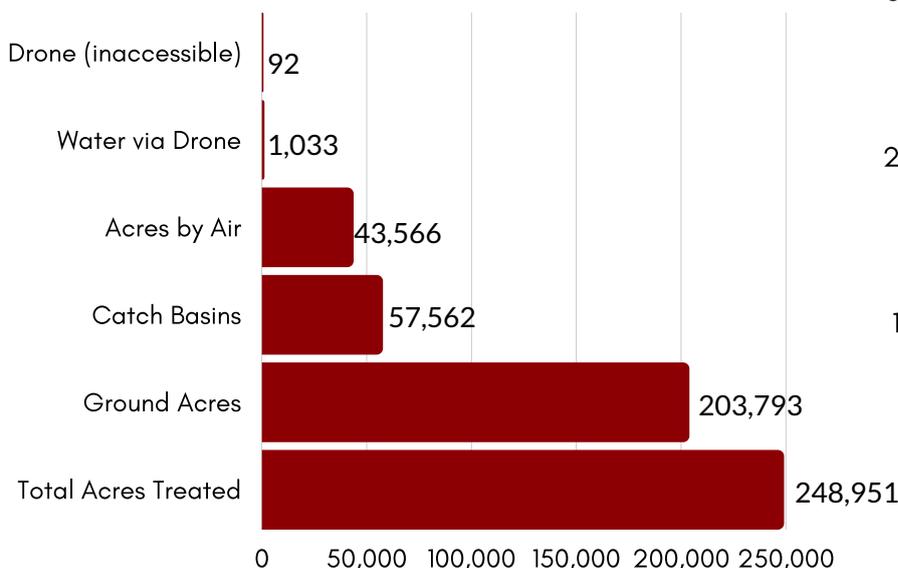
ONLINE TRAINING

Developed and implemented online training for seasonal employees, due to COVID-19 in-person training concerns.

EDUCATION

Rather than provide in person education, created and shared a video on aquatic invertebrates and mosquito control with 450+ elementary school students

TREATMENT



Acres Treated

TESTING

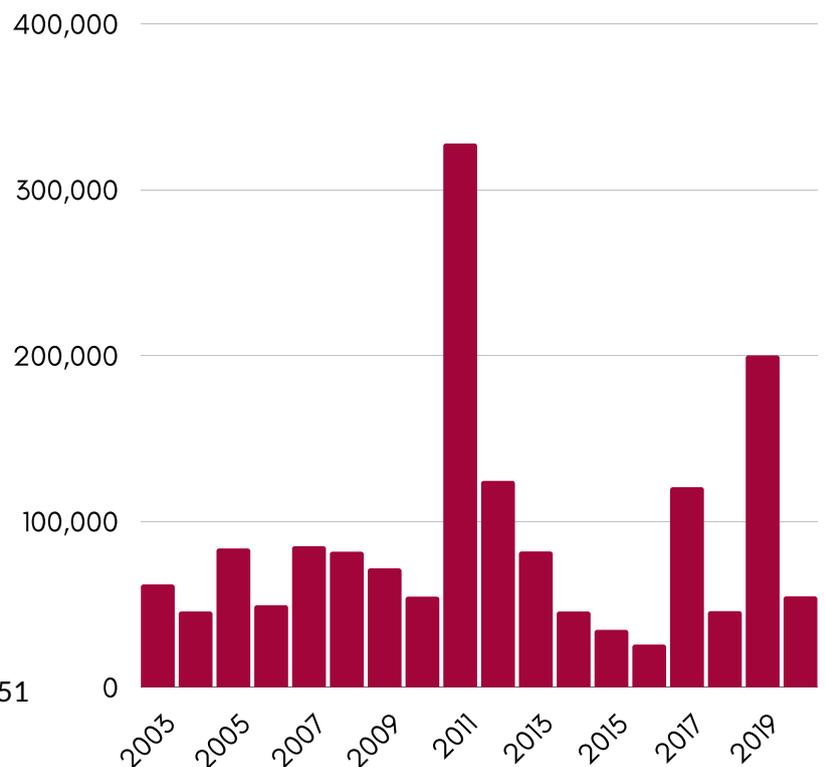
Used the q-PCR testing in house to test for West Nile Virus, Western Equine Encephalitis and Saint Louis Encephalitis.

WEST NILE VIRUS

- **691** pools of vector mosquitoes tested
- **0** pools tested positive
- **0** human case
- **2** equine cases

SERVICE REQUESTS

- Responded to **849** service requests within a 24-hour workday period.
 - **472** via website
 - **377** phone calls



Total mosquitoes trapped by year



ENVIRONMENTAL HEALTH

2,320 FOOD ESTABLISHMENT PERMITS

107 SCHOOL INSPECTIONS

4 TEMPORARY FOOD PERMIT APPLICATIONS

0 MASS GATHERING PERMITS

596 PUBLIC POOL INSPECTIONS

143 FOOD/POOL PLAN REVIEWS

259 SANITATION COMPLAINTS INVESTIGATED

49 BODY ART FACILITY INSPECTIONS

1209 MOTOR VEHICLE INSPECTION STATION AUDITS

644 MOTOR VEHICLE INSPECTION TECHNICIANS LICENSED

84 UNDERGROUND STORAGE TANKS INSPECTED

108 USED OIL RECYCLING INSPECTIONS

101 RADON KITS/INFORMATION DISTRIBUTED

10 WATER SYSTEMS INSPECTED

140 NEW ON-SITE WASTE WATER PERMITS



FOOD HANDLER'S PERMITS ISSUED

18,598



FOOD ESTABLISHMENT INSPECTIONS

1,713



VEHICLE EMISSIONS TESTS

323,442



PUBLIC POOL SAMPLES

1,476

HOUSEHOLD HAZARDOUS WASTE COLLECTION DAY EVENT



CANCELLED DUE TO COVID-19

PANDEMIC RESPONSE

Most staff from environmental health provided support with COVID-19 contact tracing and other duties. Food inspectors pivoted normal inspection processes to assist and help food establishments by educating and interpreting the Governor's mandates and guidelines to related to the pandemic. Staff was also asked to do this for many other businesses throughout the county whom they normally do not interact with in a normal year. Despite COVID, the growth in programs that the Environmental Health regulates increased in 2020.

PUBLIC INFORMATION & COMMUNICATION

SOCIAL MEDIA OVERVIEW



f ENGAGEMENTS



REACTIONS **21 K**
 SHARES **4.9 K**
 COMMENTS **8 K**

t ENGAGEMENTS



LIKES **982**
 RETWEETS **708**
 REPLIES **405**

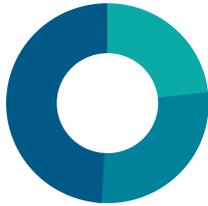
ig ENGAGEMENTS



PHOTO **11 K**
 VIDEO **595**
 CAROUSEL **14**

INBOUND SOCIAL MESSAGES / SENTIMENT

f MESSAGES



POSITIVE 788
 NEGATIVE 939
 NEUTRAL 1665
TOTAL 3392

t MESSAGES



POSITIVE 424
 NEGATIVE 699
 NEUTRAL 758
TOTAL 1881

ig MESSAGES



POSITIVE 117
 NEGATIVE 114
 NEUTRAL 139
TOTAL 370

TOP PERFORMING POSTS



3,222 COMMENTS/QUESTIONS RECEIVED VIA WEBSITE





SENIOR VOLUNTEERS

FOSTER GRANDPARENTS

53 Foster Grandparent volunteers served 34,959 hours, helping more than 525 students in Alpine, Nebo and Provo School Districts.

In 2020, Foster Grandparents will improve their tutoring/mentoring skills for the children they serve, as well as learning about “Getting Good at Getting Older” for themselves.



Volunteer Marco Canar accepts award with program staff Cheri at recognition event



Grandma Grandma Velma Haggerty, age 79, serves in the Special Needs classroom at Westmore Elementary

SENIOR COMPANIONS

33 Senior Companion volunteers served 22,785 hours, assisting 161 clients in Utah and Wasatch counties.

In 2020, Senior Companions focuses on forgetting their age and living their lives. There will be opportunities for reflection, fun activities, exploration of new concepts, and support for continued growth.



One of our volunteers demonstrating Personal Protective Equipment Measures in a vehicle. (masks and plastic sheeting)



Preparing to distribute holiday stockings to Seniors

WOMEN, INFANTS & CHILDREN



Average number of clients served per Month = **9,775**
107,710 clients provided healthy foods, nutrition education, and other health services.

PUBLIC CHARGE RULE

In 2019, WIC was listed as exempt from the new Public Charge rule, meaning those who will be applying for a change of immigration status can use the WIC program without it affecting their immigration application.

SOCIAL MEDIA

Increased presence on social media. Increased Facebook post frequency; including videos to promote Utah County WIC, including live videos, white board drawing video in English and Spanish, and promotion of the new WIC food package changes. Facebook following has increased to 641 followers from less than 100. We now have 641 followers. Follow us at Utah County WIC on Facebook and [utahcountywic801](#) on Instagram.

eWIC IS HERE!

eWIC was implemented in November 2, 2020. This allows WIC benefits to be issued to an EBT card rather than a paper check or vouchers.

MOBILE WIC CLINICS



New for 2020 - a mobile WIC clinic! The first day of appointments was December 8, 2020 in Eagle Mountain. The mobile van will help provide WIC services to multiple areas of Utah County.

COMMUNITY CLASSES

- Nutrition Education
- Infant Massage
- Baby Wearing
- Baby Behaviors
- Car Seat education taught by Health Promotion
- Breastfeeding class



ONLINE SCHEDULING

WIC appointments can be scheduled online at health.utah.gov/vpms/client. An average of 270 appointments are scheduled online each month. Appointments can also be scheduled by phone, 801-851-7300 or by text, at 385-312-0625.

WIC STAFF

WIC has 12 Registered Dietitians, 3 Nutritionists, 1 IBCLC (International Board-Certified Lactation Consultant), and 24 Certified Lactation Educators on staff.

AMERICAN FORK OFFICE

IMMUNIZATIONS

Served 4,595 clients

VITAL RECORDS

- Issued 1,015 initial death certificates
- Issued 3,644 initial birth certificates



SOUTH COUNTY OFFICE

IMMUNIZATIONS

Served 1,634 clients

VITAL RECORDS

- Issued 471 initial death certificates
- Issued 787 initial birth certificates



COVID-19 RECOGNITION

THANK YOU TO THESE 2020 COVID-19 PARTNERS!

- **UTAH COUNTY EMERGENCY MANAGEMENT**
 - Utah County Emergency Manager along with UCHD Emergency Preparedness staff provided Personal Protective Equipment (PPE) distribution among other vital support functions
- **UTAH COUNTY IT DEPARTMENT**
 - Coordinated with UCHD to develop the online appointment scheduler
- **UTAH COUNTY HEALTH DEPARTMENT STAFF**
 - Many staff served in response roles such as contact tracing and the call center
- **BRIGHAM YOUNG UNIVERSITY**
 - Brigham Young University (BYU) donated an ultra-cold freezer to the Health Department for the storage of Pfizer vaccine, which must be stored at between -112° and -76° fahrenheit
- **ALPINE, NEBO & PROVO SCHOOL DISTRICT STAFF**
 - Staff supported contact tracing efforts and coordination with UCHD
- **UTAH NATIONAL GUARD**
 - The National Guard has been an active part of the the COVID-19 response in Utah County since early 2020. Over 62 members National Guard were assigned to help with contact tracing of over 17,000 COVID-19 cases. Guard members took cases over the weekend which was a huge help to UCHD efforts.

FRIENDS OF PUBLIC HEALTH



MAYOR MARK JOHNSON & THE CITY OF LEHI

MAYOR JENNY REES & THE CITY OF CEDAR HILLS

In 2018, UCHD staff conducted a local opinion leader survey to assess local needs around substance abuse prevention, presented the results, and provided education to key elected leaders in Utah County, including Mayor Mark Johnson of Lehi and Mayor Jenney Rees of Cedar Hills. Both the state and county were experiencing an alarming rise in youth vaping rates and we presented how local opinion leaders could help be part of the solution. One solution was raising the minimum purchasing age for tobacco from age 19 to 21. Very few adults will begin using tobacco products after the age of 21.

The meeting after the meeting is always where the rubber hits the road. One legislator told some Utah County mayors that if we wanted Tobacco 21 to pass on a statewide level, first the cities would need to pass Tobacco 21 on a local level. From there, the ball started rolling and meetings were conducted with several Utah County cities. The Mayors each met with their respective city councils and passed a Tobacco 21 Ordinance on a local level.

Lehi became the first city in Utah County to pass a Tobacco 21 ordinance in February 2019, with Cedar Hills City becoming the second city the same month. Even after the ordinance was passed by Lehi and Cedar Hills, Mayor Johnson and Mayor Rees spent many hours attending multiple meetings with state legislators during the legislative session, testifying during committee meetings, and reaching out to multiple legislators to gain support for a statewide Tobacco 21 law. During the 2019 legislative session, the minimum age to purchase tobacco in Utah was set to 21 to be gradually raised over the succeeding years. The passage of this state law and similar laws passed in other states led to federal discussions to raise the federal age to 21 with much support from Utah's representatives. On December 20, 2019, the President signed legislation raising the federal minimum age for sale of tobacco products from 18 to 21 years old. During the 2020 Utah Legislative Session, the minimum age to purchase tobacco in Utah was raised to 21 to immediately match the federal law rather than follow the phased-in process.

Tobacco prevention and control took a huge leap forward thanks to the efforts, courage, and determination of Mayor Johnson, Mayor Rees, the Lehi City Council, and the Cedar Hills City Council.



JENNY REES
MAYOR OF CEDAR HILLS, 2020



CITY OF LEHI RECEIVING
"FRIENDS OF PUBLIC HEALTH" PLAQUE

HOW CAN WE HELP?



ADMINISTRATION
Health and Justice Building
151 S University Ave, Provo UT
801-851-7012



ENVIRONMENTAL HEALTH
801-851-7525



PUBLIC INFORMATION
833-UCHDPIO
833-824-3746



AIR QUALITY
3255 North Main Street
Spanish Fork, UT, 84660
801-851-7600



HEALTH PROMOTION
801-851-7095



SENIOR VOLUNTEERS
Senior Companions
801-851-7767
Foster Grandparents
801-851-7784



FAMILY & PERSONAL HEALTH
801-851-7024



MOSQUITO ABATEMENT
476 West 3000 North
Spanish Fork, UT, 84660
801-851-7637



VITAL RECORDS
801-851-7007



EMERGENCY PREPAREDNESS
801-851-7069



NORTH COUNTY BLDG
599 S 500 E, American Fork
UT 84003
801-851-7333



WOMEN INFANTS & CHILDREN
Provo Clinic/Administration:
151 S University Ave, Provo, UT 84601
North County Clinic: 599 S 500 E
American Fork, UT 84003
Orem Clinic: 816 N 980 W, Orem,
UT, 84057
South County Clinic: 285 N 1250 E,
Payson, UT 84651
Appointments: 801-851-7300



SOUTH COUNTY BLDG
285 N 1250 E,
Payson UT 84651
801-851-7353

Imunizations 801-851-7351
Vital Records 801-851-7353
Women, Infants & Children
Classes

Utah County Health Department complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Utah County Health Department cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

Utah County Health Department 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

Utah County Health Department tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

Utah County Health Department 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

Utah County Health Department bik'ehgo h0jil'9n7g77 bidadeeti'7g77 W11shindoon t'11 1t'4 bil1'ashdla'ii bee b1 1dahaazt'i'7g77 bibee haz'32nii d00 doo ak'7j8' nits1h1kees da d77 ninahj8' al'33 dadine'4, dine'4 bik1g7 1t'eh7g77, bin11hai'7g77, nazhnit' ago da, 47 doodai' asdz1n7 d00 din4 1t'eh7g77.

Utah County Health Department ले उपयुक्त संघीय अधिकारको व्यवस्थासँगै पालन गर्छ र वंश, रङ, राष्ट्रियता, उमेर, अपाङ्गता वा लिङ्गको आधारमा भेदभाव गर्दैन ।

Utah County Health Department 'oku nau muimui ki he ngaahi lap totonu, ki he sivile 'o, e Fetulolo (Federal civil rights law) pea 'oku 'ikai ke nau faikehekehe' (discriminate) makatu unga he matakali, lanu, fonua ne tupu mei ai, ta u, tisi apiliti, pe fa unga tangata.

Utah County Health Department pridržava se važećih saveznih zakona o građanskim pravima i ne pravi diskriminaciju po osnovu rase, boje kože, nacionalnog porijekla, godina starosti, invaliditeta ili pola.

Sumusunod ang Utah County Health Department sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandidiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

Utah County Health Department erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

Utah County Health Department соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

Utah County Health Department يلتزم الأصل الوطني أو السن أو الإعاقة أو الجنس بقوانين الحقوق المدنية الفدرالية المعمول بها ولا يميز على أساس العرق أو اللون أو

Utah County Health Department မှုနွဲ့ကွဲလွဲမှုမရှိစေရန်အတွက် ဝမ်းနားမှုမရှိစေရန်နှင့် မိမိတို့၏ လူမှုရေးနှင့် နိုင်ငံရေးအဖွဲ့အစည်းများကို ထိခိုက်စေရန် မရှိစေရန် အတွက် ဝမ်းနားမှုမရှိစေရန်

Utah County Health Department respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

Utah County Health Department は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。

Utah County Health Department è conforme a tutte le leggi federali vigenti in materia di diritti civili e non pone in essere discriminazioni sulla base di razza, colore, origine nazionale, età, disabilità o sesso.

Utah County Health Department cumpre as leis de direitos civis federais aplicáveis e não exerce discriminação com base na raça, cor, nacionalidade, idade, deficiência ou sexo

Utah County Health Department ใต้ปฏิบัติตามรัฐธรรมนูญคดีด้านสิทธิที่เหมาเสมอ และไม่ได้แบ่งแยกทางชาติพันธุ์ สีผิว เชื้อชาติ อายุ ความพิการ หรือเพศ

Utah County Health Department Seera hariiroo hawwaasummaa Federaalaan wal qabatan sanyiidhaan, bifaan, dhiigaan, umriidhaan, hiri'ina qaamaan, yookiin koonniyaadhaan hin loogu.