

# 

UTAH COUNTY HEALTH DEPARTMENT

**ANNUAL REPORT** 



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Women, Infants, & Children (WIC)

# LETTER FROM THE EXECUTIVE DIRECTOR

Dear Utah County Residents and Community Leaders:

The challenges we all faced over the past year were significant. The pandemic response required an "all hands-on deck" approach to prevent the spread of COVID-19 infection. While the pandemic forced a pause on "business as usual," our amazing staff found innovative ways to continually offer the critical public health services needed to keep the public safe and healthy.



The mission of public health is to promote and protect the health of people and the communities where they live, learn, work and play. As we reflect on all the ways that public health touches our lives, it illustrates the important work conducted by our dedicated public health staff. Public health truly impacts everybody, every day, and everywhere.

In order to keep Utah County one of the healthiest counties in the nation, we continue to address issues impacting our community by:

- Assessing, monitoring, and addressing community health priorities
- Investigating, diagnosing, and addressing health problems and hazards
- Promoting healthy lifestyles to prevent chronic illnesses and heighten overall wellbeing
- Communicating effectively to inform and educate people about health, factors that influence it, and how to improve it
- Developing and implementing policies and plans that impact health
- · Strengthening, supporting, and mobilizing communities and partnerships to improve health
- Assuring equitable access to public health services

As a department, we understand that we cannot complete the public health mission alone. We are grateful for the leadership and support of our Board of Health, our County Commissioners, Mayors, and other leaders within our community. We recognize and appreciate the critical support of our medical community, municipalities, government agencies, businesses, non-profits, faith community, Utah National Guard, schools, and many others who continue to work with us to protect and promote the health of our resilient community.

So much of what we do requires the public's eyes, ears, and voices to observe and report public health concerns they encounter. We welcome your questions, comments, or reporting of concerns so we may better serve you.

We would like to sincerely thank the public for the confidence you have placed in us to deliver public health services. We take great pride in providing immunizations, cancer screening and other nursing services, environmental health inspections, health promotion programs, WIC benefits for clients, senior services, mosquito abatement, vital records, and other critical service for Utah County residents.

I invite you to read our 2021 Annual Report. The report highlights how our public health efforts positively impact everybody, every day, and everywhere. I also encourage you to visit our website at health.utahcounty.gov and follow us on social media to learn more about all your local health department is doing for you!

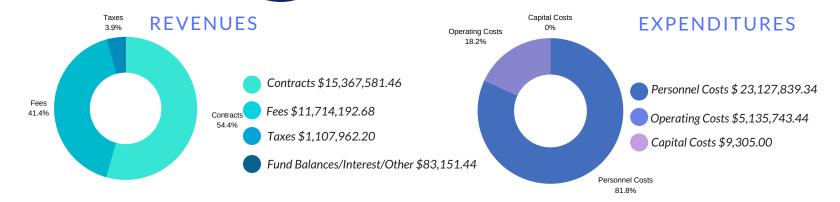
Sincerely,

Eric Edwards, MPA CHES

Executive Director

Utah County Health Department

# **BUDGET**



# FRIENDS OF PUBLIC HEALTH



#### UTAH COUNTY COMMISSION/KEY LEADERSHIP

Utah County Commission and leadership played an essential role in making policy decisions allowing the fast tracking of operational and logistics support needed for response. Key partners included Human Resources, Telecommunications, Public Works, IT, Purchasing, and the Auditor's office.

#### UTAH COUNTY EMERGENCY MANAGEMENT

Utah County Emergency Manager, County Sherriff staff, along with UCHD Emergency Preparedness staff provided Personal Protective Equipment (PPE) distribution, identification of large scale clinic sites among other vital support functions.

#### UTAH COUNTY IT DEPARTMENT

The IT department fast-tracked the ordering and installation of computers for contact tracing staff and later large site vaccination centers. They also helped develop the County's initial data dashboards and supporting later versions.

#### UTAH COUNTY PUBLIC WORKS

The Public Works staff worked small miracles to turn THREE large empty spaces into safe and workable large scale vaccine distribution sites (Spanish Fork, Provo, and American Fork) with a very tight turn around time.

#### BRIGHAM YOUNG UNIVERSITY

Brigham Young University (BYU) donated an ultra-cold freezer to the Health Department for the storage of Pfizer vaccine. BYU also made the former Provo High School available as a large school vaccination site. UCHD for eight months, the longest of all its large scale sites. BYU staff was exceptional through the entire process.

#### ALPINE. NEBO & PROVO SCHOOL DISTRICT STAFF

Staff supported contacted tracing efforts and coordination with UCHD.

#### UTAH NATIONAL GUARD

The Utah National Guard has been an active part of the the COVID-19 response in Utah County since early 2020. Guard members served over 10,000 hours in 2021. Effective COVID-19 response in Utah County could not have been done without the Utah National Guard.

#### MEDICAL RESERVE CORPS

The COVID-19 response in Utah County would not have been possible without volunteers! 3,128 volunteers served over 19,000 hours in various roles from line monitors to registration to providing vaccinations. UCHD's MRC volunteers are truly AMAZING!

#### UTAH COUNTY HEALTH DEPARTMENT STAFF

Most staff served in a COVID-19 response role. From contact tracing to the call center to assisting with immunization clinics, staff more than rose to the challenge of COVID-19 response.

### **ADMINISTRATION**



#### **NEW LEADERSHIP**

The Board of Health appointed Eric Edwards as Department's new Director in early 2021. Tyler Plewe was appointed Deputy Director of the Department.

#### **COVID-19 RESPONSE**

Directed new and existing department resources to the ongoing COVID-19 pandemic response, enabling staff to resume other key public health services such as environmental health, health promotion, and cancer screening.

#### IMPLEMENTING ORGANIZATIONAL CHANGE

Implemented feedback from the 2021 employee engagement survey to seek future organizational changes that aim to: provide better support to staff, increase productivity, boost morale, retain employees, and offer enhanced professional development opportunities.

#### **IDENTIFY PRIORITY AREAS**

Identified priority areas needing to be modernized through technology and other process changes. The Administrative team is supporting ongoing efforts within each Division to increase resources, realize efficiencies, and implement innovations to improve services offered to the public.



Michael Leman

Michael Leman joined UCHD as the HIPAA compliance officer and quickly became the Deputy Director for the Nursing Division.

Colton Fox joined UCHD as the data informaticist. He provides amazing data analytics on a daily basis for the department.

We are thrilled to have Mike and Colton at Utah County Health Department!



Colton Fox

# **BOARD OF HEALTH 2021**

Mayor Jeff Acerson, Board Chair

Ann Anderson, Vice Chair

Commissioner Amelia Powers - Gardner

Gaye Ray Mark Donaldson, MD Sh

Shane Farnsworth

Jordan Singleton, MD Ca

Carl Hanson Ryan Schooley



# FAMILY & PERSONAL HEALTH SERVICES

#### **SCHOOL NURSING**

#### SCHOOL NURSE/STUDENT RATIO

- 1/3, 140 Alpine School District
- 1/3,151 Nebo School District
- 1 / 3,205 Provo School District

#### **TOPICS TAUGHT**

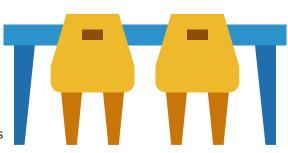
- Handwashing/Hygiene
- Diabetes Management
- Maturation presentations
- CPR/First Aid

#### **VISION CARE**

Screenings focused on Tier 1 & 2 schools

- 71,341 Student vision screenings
- 4,143 Referrals to eye specialists
- 2,260 Students received new glasses

51 NURSES 161 SCHOOLS 131,000+



#### SCHOOL VACCINE CLINICS

\*Not including COVID-19 vaccine

- Limited clinics due to ongoing pandemic
- 1,453 Vaccines distributed to 1,380 clients

#### STUDENT CARE

4,400 Student care plans

#### completed or reviewed:

- 472 Diabetes
- 1,446 Asthma
- 381 Seizures
- 1,042 Severe Allergies
- 1,059 Mental Health

#### COVID-19

 9,734 Reported cases in public school children and staff

#### IMMUNIZATION STATUS AS OF NOVEMBER 2021, BY SCHOOL DISTRICT

\*Not including COVID-19 immunizations

	ALP	INE	NE	ВО	PRC	OVO
	Adequately Immunized	Total Exemptions	Adequately Immunized	Total Exemptions	Adequately Immunized	Total Exemptions
Kindergarten School Entry	5,370	412	2,323	136	834	49
2nd Dose of Meases (MMR)	79,482	3,902	33,417	1,565	12,986	464
7th Grade Entry Boosters	6,231	415	2,500	164	905	41

7.0%

UTAH COUNTY

IMMUNIZATION

EXEMPTION RATE

\*Based on Kindergarten exemptions

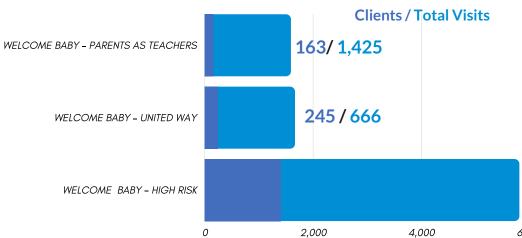
\*At the end of the school year: 100% of students are compliant with immunization requirements.

1,200+ FACULTY, STAFF AND STUDENTS WERE TRAINED IN CPR AND FIRST AID



# FAMILY & PERSONAL HEALTH SERVICES

#### **HOME VISIT PROGRAMS**





- ASSISTED 177 CLIENTS QUALIFY FOR MEDICAID WHO HAD NO INSURANCE
- REFERRED 118 CLIENTS FOR EARLY INTERVENTION SO THEY WOULD BE READY FOR SCHOOL

253 / 4,595

### REPORTABLE INFECTIOUS DISEASES

#### Reportable Infectious Diseases

Disease	5 yr AVG	2021	Disease	5 yr AVG	2021	Disease	5 yr AVG	2021
Campylobacter	84.4	84	Hepatitis B	169.8	58	Pertussis	49	13
Coronavirus-19 *not reported until 2020	*2020 <b>72,583</b>	76,837	Hepatitis B - perinantal	7.6	4	Salmonella	59	54
Chlamydia	1,255	1,580	HIV (new cases)	22.4	24	Shigella	9	6
Cryptosporidium	31.2	12	Influenza - activity	1037.2	174	Syphllis	34	66
E. coli	26	26	Influenza - hospitalized	186.6	21	Tuberculosis - active	1.8	3

**76,856**COVID-19 CASES

E. coli	26	26	Influenza - hospitalized	186.6	21	Tuberculosis - active	1.8	3
Giardia	33.8	45	Legionellosis	4	6	Tularemia	0.2	0
Gonorrhea	236	348	Lyme	3.8	3	Varicella (chicken pox)	47	25
Hepatitis A	11.8	1	Measles	0	0	West Nile Virus	2.4	0

Staff track and investigate 88+ reportable conditions

### **COVID-19 IMMUNIZATION & WELLNESS CLINICS**

#### **CONTACT TRACING**

- 132 K-12 school outbreaks managed
- 60 Long Term Care outbreaks managed
- 104 Total Contact Tracers CASES
- **76**, **856** Total cases
- 1319 Highest daily case count (1/6)

#### **DEATHS**

• 408 Cumulative deaths

#### **Immunization and Wellness Clinics**

Service	#	Service	#
BeWise Coaching Sessions	2,085	Be Wise Heart Disease Screenings	882
Family Planning Visits	41	Mammogram Vouchers	1,599
Fluoride Prescriptions	111	Pregnancy Tests	91
General Health Exams	191	Skin Cancer Screening *many clinics cancelled due to pandemic	130
HIV Screenings (Travel)	12	Tuberculosis clients on preventative medication	72
Immigration Exams	878	Tuberculosis Skin Tests	3,716
Laboratory Tests	8,529	Wellness Physical Exams	191
Malaria Prescriptions	585	Women's Cancer Screening	1,662



# HEALTH PROMOTION & PREVENTION

Staff spent the first part of the year heavily involved in COVID response. Activities involved staffing the call center, contact tracing, and assisting with large scale immunization clinics.

#### **WORKSITE WELLNESS**

- Well 4 Life
  - 736 employees enrolled
  - 88 % participated in health screening
  - 76% completed health assessment
  - 72% completed 2+ activity challenges
  - 72% completed 1+ Cancer screenings
  - o 75% enrolled in diabetes management
  - o 26% enrolled in diabetes prevention

#### Events & Workshops

- Provided 5 brown bag presentations
- National Diabetes Prevention Program
- Sponsored co-ed county softball team

Program received Utah Worksite Wellness Council's Gold Award

#### **ENVIRONMENTAL**



- Radon
  - 227 home kits distributed
  - o 300 educated

#### ASTHMA HOME VISIT PROGRAM PARTICIPANTS EXPERIENCE



80% average decline in missed work days



**87%** reduction in asthma related hospitalizations



41% reduction average unplanned doctor visits



51% reduction in episods requiring oral corticosteriod



75% reduction in asthma related emergency department visits



51% average decline in missed school days

#### • Asthma Home Visit Program

- 15 families enrolled
- 42 home visits

#### SUBSTANCE USE DISORDER PREVENTION

#### Opioids

- 207 people trained to use the opioid reversal drug, naloxone
- o 236 naloxone kits given to residents in need

#### Alcohol

 Past 30-day alcohol use reported by 12th graders decreased from 8.3% in 2017 to 5.5% in 2021

#### Cannabis Use

- In 2017, 7.6% of all 10th graders reported past 30-day use compared to 3.9% in 2021
- Partnering with other Local Health Agencies to create a Cannabis awareness and prevention campaign to educate cannabis card holders of safe use and disposal techniques

Partnered with Encircle and Parents Empowered to create prevention messaging for LGBTQ+ youth and parents.



Mural installation at Provo Towne Centre Mall with message for parents.

# HEALTH PROMOTION **& PREVENTION**

Staff spent the first part of the year heavily involved in COVID response. Activities involved staffing the call center, contact tracing, and assisting with large scale immunization clinics.



#### INJURY PREVENTION

- Child Passenger Safety- English
   Child Passenger Safety- Spanish
   Suicide Prevention
  - 24 car seat classes
  - 156 seats distributed
  - o 392 car seats checked
  - 206 families educated
- Utah County Safe Kids
  - o 24 car seat checkpoints
    - 1 checkpoint in Spanish
  - 10 + car seat/ helmet safety presentations/health fairs

- - 11 car seat classes
  - 49 seats distributed
  - o 65 car seats checked
  - o 28 families educated
- Poison Prevention
  - 1500 educated
  - 24 presentations

- - o 150 educated in
  - 6 workshops
    - 1 st workshop in Spanish held
  - Hosted International Survivors of Suicide Loss
  - Assisted with Out of Darkness Suicide Prevention Walk





**American Foundation** for Suicide **Prevention** 

#### **TOBACCO CONTROL & PREVENTION**

- Healthcare Providers
  - o 25 trained on Quitline referral
- **Retail Compliance** 
  - o 90 compliance checks, 14 violations
  - 205 compliance checks with youth, 9 underage sales; sale rate 4.4%
- Retailer Education
  - 210 received training
- Community Grants Awarded
  - 4 Utah County Grants distributed totaling \$367,854

- Policy
  - Coordinated with Alpine School District to pass a comprehensive tobacco policy
  - Coordinated with Utah Valley **Drug Prevention Coalition to** provide signage in English and Spanish for schools who adopt the policy

#### Signage

o OUTRAGE! youth coordinated with ITAT youth to place "NO VAPING" signs in all 3 school districts' buses, about 625 total.



OUTRAGE! youth pointing out new bus sign

#### CHRONIC DISEASE PREVENTION

- Living Well Workshops
  - o 3 provided, 29 people completed
- Food Insecurity & Environment
  - Convened 15 community partners to discuss and learn what efforts are underway
- **Healthy Food Access** 
  - Increased access by promoting **Double UP Food Bucks Program** for use at Farmer's Markets

- Active Transportation
  - Supported active transportation in 3 Utah County communities
  - Conducted 17 video intercept surveys to learn why people choose to be active in Utah County
- Food Pantry Donation
  - o Partnered with USU Extension to collect donated produce from Farmer's Markets

#### • Employer Worksite Wellness Support

- Assisted 6 employers in completing the CDC Worksite Wellness Health Score Card and improving worksite wellness programs.
- Diabetes Prevention
  - o (1-year long Lifestyle change program) for employees began in August. Data will be available in 2022.





# **MOSQUITO ABATEMENT**

#### **MOSQUITOES TRAPPED**

- 38,509 in standard traps (well below past 17 year average of 54,600)
- 11,769 in air spay lake traps
- 16,104 special study traps
- 66,382 TOTAL

#### INSPECTION

• 4,104 acres inspected for mosquito larvae

#### **EDUCATION**

- Updated created and shared a video on aquatic invertebrates and mosquito control with 450+ elementary school students.
- Taught classes at Sky Ridge High School about integrated Pest Management.

#### **TESTING**

Used the q-PCR testing in house to test for West Nile Virus, Western Equine Encephalitis and Saint Louis Encephalitis.

#### **WEST NILE VIRUS**

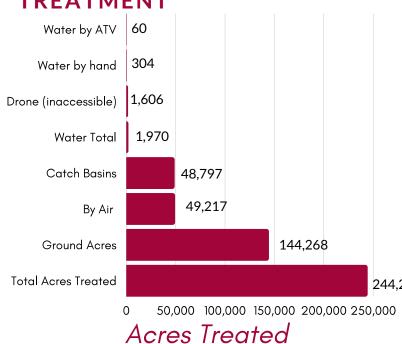
400,000

- 823 pools of vector mosquitoes tested
- 1 pool tested positive
- 0 human case
- 1 equine cases

#### SERVICE REQUESTS

- Responded to 1,151
   service requests within
   a 24-hour workday
   period.
  - o 864 via website
  - o 287 phone calls





200,000 100,000 244,252 ,000

200,000

Total mosquitoes trapped by year

### **VITAL RECORDS**

#### INITIAL CERTIFICATES ISSUED

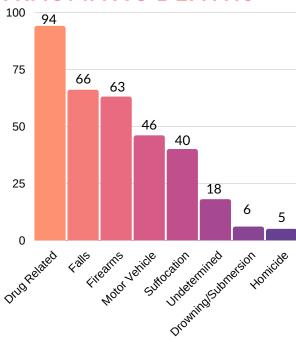
#### **BIRTH**

#### **DEATH**

- 18, 182 Provo office
- 1,913 American Fork office
- 589 Payson office
- 20,684 TOTAL
- 2,633 Provo office
- 657 American Fork office
- 288 Payson office
- 3,578 TOTAL



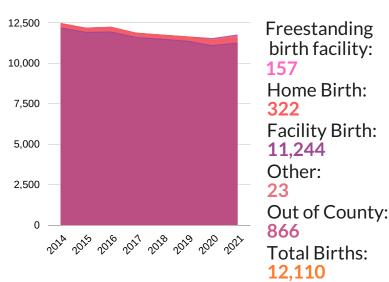
#### TRAUMATIC DEATHS



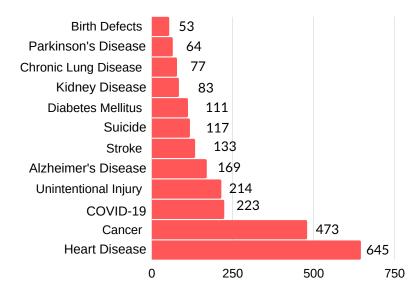
**TOTAL DEATHS** 

3,201

#### **BIRTHS BY YEAR**



#### LEADING CAUSES OF DEATH



#### **AVERAGE AGE AT DEATH**

Women 74.54 Men 68.75

#### **BIRTHS DETAIL**

Births to unmarried mothers: 1,215

Births to mothers 15 - 19 : **205** 

Births to mothers 15-17: 49

Births to mothers with 6+

live births: 159

#### \*DEATHS

\* 2020 data, 2021 not yet available.



# ENVIRONMENTAL HEALTH



FOOD HANDLER'S PERMITS ISSUED

19,528



FOOD ESTABLISHMENT INSPECTIONS

2,645



**VEHICLE EMISSIONS TESTS** 

367,440



**PUBLIC POOL SAMPLES** 

588



12 SCHOOL INSPECTIONS

613 TEMPORARY FOOD PERMIT APPLICATIONS

33 MASS GATHERING PERMITS

**407** PUBLIC POOL INSPECTIONS

128 FOOD PLAN REVIEWS

32 POOL PLAN REVIEWS

105

61 SANITATION COMPLAINTS INVESTIGATED

36 BODY ART FACILITY INSPECTIONS

924 MOTOR VEHICLE INSPECTION STATION AUDITS

760 MOTOR VEHICLE INSPECTION TECHNICIANS LICENSED

UNDERGROUND STORAGE TANKS INSPECTED

HOUSEHOLD

Health Department

HAZARDOUS WASTE

NO IN-PERSON EVENT

FREE E-waste accepted at transfer stations April 1-30

NORTH POINTE SOLID WASTE SPECIAL SERVICE DISTRICT

2000 W 200 N
Lindon, UT 84062
utahcountygarbage.org
801-225-8538

WITH COUNTY SOLID WASTE DISTRICT

2450 W 400 N Springville, UT
84663
SUVSWID-ORG
801-489-3027
SUV SWD

SUTURNA WARTE DURBAGET SERVICE

Vear-round paper shredding!





CANCELLED DUE TO COVID-19

PANDEMIC RESPONSE

105 USED OIL RECYCLING INSPECTIONS

70 RADON KITS/INFORMATION DISTRIBUTED

8 WATER SYSTEMS INSPECTED

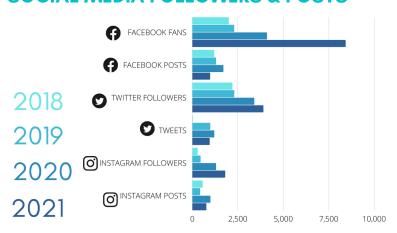
184 NEW ON-SITE WASTE WATER PERMITS

Most staff from environmental health provided support with COVID-19 contact tracing and other duties. Food inspectors pivoted normal inspection processes to assist and help food establishments by educating and interpreting the Governor's mandates and guidelines to related to the pandemic. Staff was also asked to do this for many other businesses throughout the county whom they normally do not interact with in a normal year. Despite COVID, the growth in programs that the Environmental Health regulates increased in 2021.

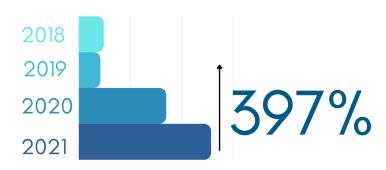
# PUBLIC INFORMATION & COMMUNICATION SOCIAL MEDIA OVERVIEW



#### **SOCIAL MEDIA FOLLOWERS & POSTS**



#### **FACEBOOK ENGAGEMENT**



#### **EVERBRIDGE OPT-IN NOTIFICATIONS**

46,375

**SUBSCRIBERS** 

**72** 

MESSAGES SENT

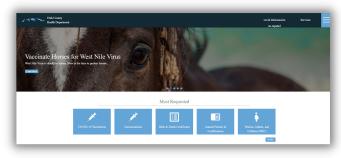


#### **TOTAL INBOUND MESSAGES**





#### WEBSITE



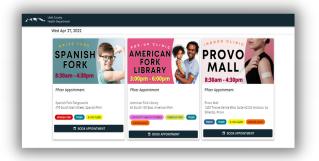
TOTAL SESSIONS **1,247,643**PAGE VIEWS **2,051,270**NEW USERS **589,364** 

PAGES/SESSION 1.64

### RECOGNITION facebook

UCHD was recognized by Facebook for their COVID-19 efforts and work on the platform. The department received a \$30,000 advertising credit in recognition of their social media efforts.

#### **VACCINE SCHEDULER SITE**



TOTAL EVENTS 1,185
APPOINTMENTS 285,112

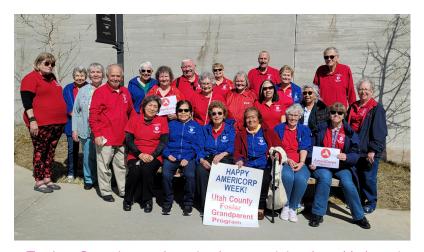


### **SENIOR VOLUNTEERS**

#### **FOSTER GRANDPARENTS**

In 2021 43 Foster Grandparent volunteers served 29,910 hours, tutoring and mentoring more than 896 students in Alpine, Nebo and Provo School Districts.

In 2021, Foster Grandparents started a Pen Pal program for those volunteers who could no longer serve in person. Four schools, three volunteers and 90 students are participating in the pilot program.



Foster Grandparents volunteers celebrating National volunteer week at the Museums of Natural History



Grandma Letha enjoys tutoring at-risk students in Alpine School District

#### SENIOR COMPANIONS

41 Senior Companion volunteers served 32,203 hours, assisting 174 clients in Utah and Wasatch counties. In 2021, Senior Companions focused on "When life gives you lemons chuck them in life's face and say no thank you"! Volunteers look for ways to find joy and gratitude again in their service in the community, while being safe.



Snow Bird Field Trip



Commissioner Bill Lee visiting with volunteers at the Senior Prom

# WOMEN, INFANTS & CHILDREN

Average number of clients served per Month = 9,403 112,846 clients provided healthy foods, nutrition education, and other health services.



#### **PUBLIC CHARGE RULE**

In 2019, WIC was listed as exempt from the new Public Charge rule, meaning those who will be applying for a change of immigration status can use the WIC program without it affecting their immigration application.

#### SOCIAL MEDIA







Increased presence on social media. Increased Facebook post frequency; including videos to promote Utah County WIC, including live videos, white board drawing video in English and Spanish, and promotion of the new WIC food package changes. Facebook followers have grown from 641 in 2020 to 1,100!

#### BENEFITS INCREASED

Fruit and Vegetable benefits for WIC clients were increased in 2021. June-September = \$35.00 per month instead of \$9 for children and \$11 for women. An additional increase for October-September 2022 was approved = children \$9 increased to \$24 monthly, pregnant/ postpartum \$11 increased to \$43, breastfeeding women \$11 increased to \$47 per month.

#### **MOBILE WIC CLINICS**



Served 258 families in the Eagle Mountain area with the Mobile Clinic hosted once per month for 4 hours at Cory Wride Memorial Park. Looking to expand to other areas of the county in 2022.

### COMMUNITY CLASSES PROVIDED VIRTUALLY

- Infant Massage
- Baby Wearing
- Breastfeeding class



#### **eWIC**

Utah County WIC has issued 7,530 WIC EBT cards since implementation in November, 2020.

#### NATIONAL RECOGNITION



WIC Director, Jillian Porto was chosen as a recipient, along with only two other persons, of the prestigious National WIC Association Leadership Award presented virtually before 2,000 of her peers at the National WIC Association Conference. She graciously accepted the award and gave credit to her wonderful staff and their hard work.

#### **ONLINE SCHEDULING**

WIC appointments can be scheduled online at health.utah.gov/vpms/client. An average of 332 appointments are scheduled online each month. Appointments can also be scheduled by phone, 801-851-7300 or by text, at 385-312-0625.

### **HOW CAN WE HELP?**



ADMINISTRATION
Health and Justice Building
151 S University Ave, Provo UT
801-851-7012



ENVIRONMENTAL HEALTH 801-851-7525



PUBLIC INFORMATION 833-UCHDPIO 833-824-3746



AIR QUALITY 3255 North Main Street Spanish Fork, UT, 84660 801-851-7600



HEALTH PROMOTION 801-851-7095



SENIOR VOLUNTEERS Senior Companions 801-851-7767 Foster Grandparents 801-851-7784



FAMILY & PERSONAL HEALTH 801-851-7024



MOSQUITO ABATEMENT 476 West 3000 North Spanish Fork, UT, 84660 801-851-7637



VITAL RECORDS 801-851-7007



EMERGENCY PREPAREDNESS 801-851-2680 385-326-9280



NORTH COUNTY BLDG 599 S 500 E, American Fork UT 84003 801-851-7333



WOMEN INFANTS & CHILDREN
Provo Clinic/Administration:
151 S University Ave, Provo, UT 84601

North County Clinic: 599 S 500 E American Fork, UT 84003

Orem Clinic: 816 N 980 W, Orem, UT, 84057

South County Clinic: 285 N 1250 E,

Payson, UT 84651

Appointments: 801-851-7300



SOUTH COUNTY BLDG 285 N 1250 E, Payson UT 84651 801-851-7353

Imunizations 801-851-7351 Vital Records 801-851-7353 Women, Infants & Children Classes

Utah County Health Department complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Utah County Health Department cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o

Utah County Health Department ] 遵守適用的聯邦民權法律規定,不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

Utah County Health Department tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

Utah County Health Department 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

Utah County Health Department bik'ehgo h0jij'9n7g77 bidadeeti'7g77 W11shindoon t'11 1t'4 bil1'ashdla'ii bee b1 1dahaazt'i'7g77 bibee haz'32nii d00 doo ak'7j8' nits1h1kees da d77 ninahj8' a['33 dadine'4, dine'4 bik1g7 1t'eh7g77, bin11hai'7g77, nazhnit['ago da, 47 doodaii' asdz1n7 d00 din4 1t'eh7g77.

Utah County Health Department ले उपयुक्त संघीय अधिकारको व्यवस्थासँगै पालन गर्छ र वंश, रङ, राष्ट्रियता, उमेर, अपाङ्गता वा लिङ्गको आधारमा भेदभाव गर्दैन ।

Utah County Health Department 'oku nau muimui ki he ngaahi lao totonu ki he siyile 'o e Fetulolo (Federal civil rights law) pea 'oku 'ikai ke nau faikehekehe'i (discriminate) makatu unga he matakali, lanu, fonua ne tupu mei ai, ta'u, tisi apiliti, pe fa unga tangata.

Utah County Health Department pridržava se važećih saveznih zakona o građanskim pravima i ne pravi diskriminaciju po osnovu rase, boje kože, nacionalnog porijekla, godina starosti, invaliditeta ili pola.

Sumusunod ang Utah County Health Department sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandidiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

Utah County Health Department erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

Utah County Health Department соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

يلتزم الأصل الوطني أو السن أو الإعاقة أو الجنس Utah County Health Department بقوانين الحقوق المدنية الفدرالية المعمول بها ولا يميز على أساس العرق أو اللون أو

Utah County Health Department អនុវត្តតាមច្បាប់សិទ្ធិពលរដ្ឋនៃសហព័ន្ធដែលសមរម្យនិងមិនមានការរើសអើសលើមូលដ្ឋាន នៃពុជសាសន៍ ពណ៌សម្បុរ សញ្ជាតិដើម អាយុ ពិការភាព ឬភេទ។

Utah County Health Department respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

Utah County Health Department は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。

Utah County Health Department è conforme a tutte le leggi federali vigenti in materia di diritti civili e non pone in essere discriminazioni sulla base di razza, colore, origine nazionale, età, disabilità o sesso.

Utah County Health Department cumpre as leis de direitos civis federais aplicáveis e não exerce discriminação com base na raça, cor, nacionalidade, idade, deficiência ou sexo

Utah County Health Department ได้ปฏิบัติตามรัฐบัญญัติด้านสิทธิ์ที่เหมาะสม และไม่ได้แบ่งแยกทางชาติพันธุ์ สีผิว เชื้อชาติ อายุ 👚 ความทุพพลภาพ หรือเพศ

Utah County Health Department Seera hariiroo hawwaasummaa Fedeeraalaan wal qabatan sanyiidhaan, bifaan, dhiigaan, umriidhaan, hiri'ina qaamaan, yookiin koorniyaadhaan hin loogu.