

UTAH COUNTY
HEALTH DEPARTMENT

**ANNUAL REPORT** 



# CONTENTS

Table of Contents Letter from the Executive Director Budget **Health Champions** Administration Board of Health Family & Personal Health Services Home Visit Programs, Reportable Infectious Diseases, and Immunizations & Wellness Clinics **Health Promotion** Mosquito Abatement Vital Records **Environmental Health** Public Information & Communication **Senior Volunteers** 

Women, Infants, & Children (WIC)

# LETTER FROM THE EXECUTIVE DIRECTOR



Dear Utah County Residents and Community Leaders:

I am pleased to present the annual report for the Utah County Health Department which highlights the incredible efforts of our wonderful staff. Our dedicated team of public health professionals have worked diligently to accomplish our mission of promoting and protecting the health of people and the communities where they live, learn, work and play. Our small army of public health experts successfully addressed a wide range of health issues, including disease outbreaks, environmental concerns, and the critical issues experienced by a growing and vibrant community.

We have delved into health informatics data to help utilize limited resources where they have the greatest impact. We focused on implementing evidenced based programs and policies that deliver the greatest potential to improve health outcomes and reduce health disparities. We have reprioritized our services to better serve our vulnerable populations however possible.

We recognize and appreciate all who helped us with the ongoing COVID-19 pandemic community response. As a department, we continue to lean upon our wonderful community leaders, partners and sister agencies that provided irreplaceable expertise, collaboration, and contributions. We could not have accomplished our mission without the steady support of our local County Commissioners, Board of Health, Mayors, and other stakeholders.

We also thank the public for the confidence placed in us to deliver lifesaving public health services. So much of what we do requires the public to communicate concerns and to actively engage in collaborative solutions. Please do not hesitate to let us know how we can better serve you!

We remain committed to working diligently to address the health needs of our residents. We look forward to helping Utah County remain as one of the healthiest counties in the nation!

Sincerely,

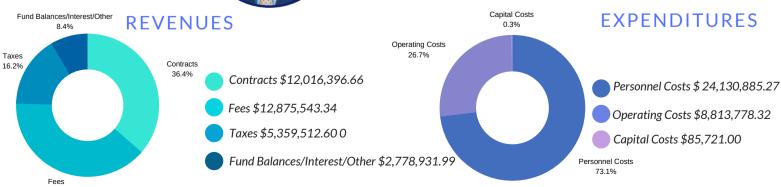
Eric Edwards, MPA CHES

Executive Director

Utah County Health Department



# **BUDGET**





# **HEALTH CHAMPIONS**

### **COMMUNITY HEALTH WORKERS**

#### **HELPED COMMUNITY NAVIGATE RESOURCES:**

Food





#### **Social Determinant**

	100
<ul> <li>Mortgage</li> </ul>	46
• Rent	296
• Utilities	113
<ul> <li>Miscellaneous</li> </ul>	79
No need - navigated to general resource	es <b>145</b>

Community Health Workers assisting at local health events

### DISPARITY REDUCTION TEAM

- Implemented Social Media Ad campaign, posting 12 community resource ads in English and Spanish. Priority resource needs included housing assistance, food assistance, mental health assistance, and COVID-19 vaccination clinic locations.
- Created Utah Health Equity County Coalition, holding coalition meetings with 30+ partners to discuss health issues in Utah County.





- Created and improved partnerships with over **80** partners. Assisted UCHD divisions with Spanish translations and partnered with multiple projects to reduce health disparities.
- Created Utah Health Equity County Coalition, holding coalition meetings with 30+ partners to discuss health issues in Utah
  County.
- Created and presented a GIS map showing areas with the most assistance requests due to health disparities exacerbated by COVID-19.
- Partnered with Johns Hopkins University and National Association of County and City Health Officials (NACCHO) to created 13 videos/animations to help with vaccine hesitancy.
- Conducted an Internal Needs Assessment for UCHD in January 2022. Findings included a need to collaborate more across divisions, a need to improve training (on disparities and resources available to perform job functions) as well as improve the onboarding process, the need to work with the private sector, and a need to improve internal language access to the public.

103

# **ADMINISTRATION**



#### INNOVATION

Initiated innovation projects to modernize services offered to the public. These multi-year efforts will decrease future need for additional personnel, save Utah County resources, and increase convenience for the public.

#### PRIORTIZATION OF PROGRAMS

Utilized data and health informatics to prioritize the provision of public health programs and services to the growing Utah County public. Established the WIC program/clinic in the Northwest area to better meet the needs of the growing community.

#### **DEMOBILIZATION OF COVID RESPONSE**

Worked with public health partners to appropriately ramp down our pandemic response efforts without increasing unnecessary risks.

#### **EMPLOYEE WELL-BEING**

Implemented efforts to enhance employee recognition, improve working conditions and the morale of Health Department employees. Our ongoing efforts seek to address the behavioral health and well-being of staff.

#### **DATA AND DRONES**

Utilized data to develop and expand use of a drone to better control mosquitos in many different areas throughout Utah County. Expanded Mosquito Abatement Drone program will decrease disease vectors and nuisance mosquitoes.

#### **UCHD SHOWCASE EVENT**

Held a UCHD Showcase Event, providing the department's 30+ programs an opportunity to highlight: programs services, target populations served, barriers experienced, hot topics, how/if they provide referrals, contact information, and staff photos. The chance to put faces to names/programs was a great success as the department has grown rapidly and had turnover in the last few years.

# **BOARD OF HEALTH 2022**

Jordan Singleton, MD Board Chair

Carl Hanson, Vice Chair

Commissioner Amelia Powers - Gardner

Ann Andeson

Gaye Ray Mark Donaldson, MD

Shane Farnsworth

Jordan Singleton, MD

Ryan Schooley

Julie Fullmer



# FAMILY & PERSONAL HEALTH SERVICES

#### **SCHOOL NURSING**

#### **SCHOOL NURSE/STUDENT RATIO**

- 1/2,731 Alpine School District
- 1/2.958 Nebo School District
- 1 / 2.724 Provo School District

#### **TOPICS TAUGHT**

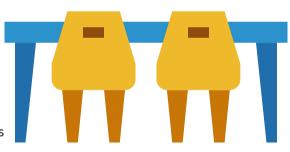
- Handwashing/Hygiene
- Diabetes Management
- Maturation presentations
- CPR/First Aid

#### VISION CARE

Screenings focused on Tier 1 & 2 schools

- 68,424 Student vision screenings
- 3,749 Referrals to eye specialists
- 1,067 Students received new glasses





#### SCHOOL VACCINE CLINICS

- 19 Clinics provided
- 1,441 Clients served
- 1,779 Vaccines administered

#### STUDENT CARE

3,986 Student care plans completed or reviewed:

- 384 Seizures
- 538 Diabetes
- 540 Mental Health
- 1.428 Asthma
- 1,096 Severe Allergies

#### IMMUNIZATION STATUS AS OF NOVEMBER 2022, BY SCHOOL DISTRICT

\*Not including COVID-19 immunizations

	Adequately Immunized	Total Exemptions	Adequately Immunized	Total Exemptions	Adequately Immunized	Total Exemptions
Kindergarten School Entry	5,120	413	2,980	213	862	65
2nd Dose of Measles (MMR)	74,254	4,114	33,729	1,659	12,669	692
7th Grade Entry Booster	5,995	469	2,501	215	864	40

7.15%

UTAH COUNTY
IMMUNIZATION
EXEMPTION RATE

\*Based on Kindergarten exemptions

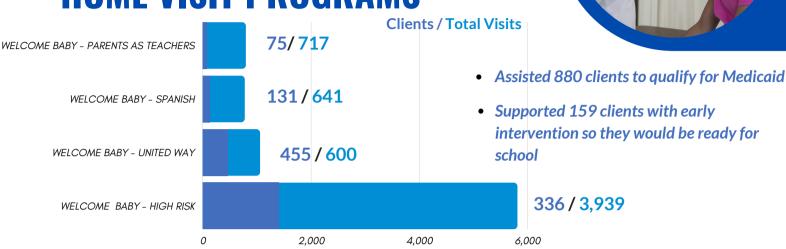
At the end of the school year: 100% of students are compliant with immunization requirements.

1,200+ FACULTY, STAFF AND STUDENTS WERE TRAINED IN CPR AND FIRST AID



# FAMILY & PERSONAL HEALTH SERVICES

#### **HOME VISIT PROGRAMS**



### REPORTABLE INFECTIOUS DISEASES

Disease	5 yr avg	# cases	Disease	5 yr avg	# cases	Disease	5 yr avg	# cases
Campylobacter	83.6	80	Hepatitis B	36.2	41	Pertussis	45	10
Coronavirus-19 *not reported until 2020	*2020 74,710	73,077	Hepatitis B - perinatal	7.2	4	Salmonella	57.2	75
Chlamydia	1,359.8	1604	HIV (new cases)	24.4	15	Shigella	8.2	12
Cryptosporidium	24	34	Influenza - activity	1180.8	5286	Syphllis	43	69
E. coli	27.8	37	Influenza - hospitalized	200	349	Tuberculosis - active	2.2	4
Giardia	38.40	30	Legionellosis	4.4	4	Tularemia	0.2	1
Gonorrhea	272.20	327	Lyme	3.8	4	Varicella (chicken pox)	39.8	14
Hepatitis A	11.60	1	Measles	0	0	West Nile Virus	2	0

# IMMUNIZATION & WELLNESS CLINICS

Service	#	Service	#	Service	#
BeWise coaching sessions	1,407	BeWise Heart Disease Screenings	813	Provo Site Vaccines	24,083
Family Planning Visits	42	Mammogram Vouchers	1,781	Payson Site Vaccines	2,444
Fluoride Prescriptions	58	Colon Cancer Screening	313	American Fork Vaccines	11,431
Pregnancy Tests	100	Skin Cancer Screening	100	Business Vaccines	1,162
HIV Screening (Travel)	58	Tuberculosis Clients on Preventative Medication	88	School Vaccines	1,779
Immigration Exams	825	Tuberculosis Skin Tests	4,105	City/Senior Vaccines	510
Laboratory Tests	10,306	Wellness Physical Exams	121		
Malaria Prescriptions	821	Women's Cancer Screening	1,489		



# HEALTH PROMOTION **& PREVENTION**

#### **WORKSITE WELLNESS**

- Well 4 Life
  - 743 employees enrolled
  - 89 % participated in health screening
  - o 75% completed health assessment
  - 72% completed 1+ digital coaching journey
  - 74% completed 1+ Cancer screenings
  - 71% enrolled in diabetes management
  - o 56% enrolled in diabetes prevention

#### Events & Workshops

- Provided 5 brown bag presentations
- National Diabetes Prevention Program
- Sponsored co-ed county softball team



#### CHRONIC DISEASE PREVENTION

- Asthma Home Visit Program
  - 51 educational visits
    - assisted 24 families in managing asthma, preventing hospital
    - provided student asthma training to 20 Provo School District health clerks

#### **Diabetes Prevention**

- Funded two primary care clinics to implement Diabetes Management Quality Improvement projects.
  - One clinic reported a 25% increase in referrals to diabetes education services, the reported a 6% increase.
- Supplied a clinic 45 A1C test cartridges to increase screenings and referrals to prediabetes classes.
- Diabetes Awareness Campaign Results
  - 562 people took the prediabetes risk test
  - 928 people visited the Beat Diabetes webpage
  - Approximately 23 Utah based organizations participated

#### Radon Program

 Provided radon home test kits and education to 81 county residents

- Cardiovascular Disease Program
  - Mountainlands and University of Utah Parkway clinics awarded Million Hearts awards.
- visits, missed school & work days o Promoted blood pressure control and medication adherance by providing 500 pill boxes and 500 wallet cards to Mountainlands, Parkway, Pace, and Canyon View Clinics.
  - Funded 5 clinics working on hypertension quality improvement projects.
  - Sent funded clinics resources for Self-Monitoring Blood Pressure coding, procedures, housing, nurtrition, transportation, job resources, medication adherance, & Community Health Workers resources.
  - Promoted Comagine services for refining and interpreting data collection to funded clinics
  - Promoted Park RX to funded clinics.
  - Provided 32 BP monitors to two clinics - Parkway and Canyon View.
  - Provided 20 Fit for Life books to Canyon View clinic

#### • Healthy Aging Program

 Provided 3 (6-week) workshops teaching skills for Chronic Disease, Diabetes, and Chronic Pain Self Management

#### Nutrition Programs

- Awarded 2 food venues for adopting food services guidelines and adding healthy food options to their menus.
- Provided 9 worksites with technical assistance to improve or create a lactation space and policy.
- Provided 3 food pantries with funding and technical support to create environmental changes to highlight healthier food options and increase fruits and vegetable availability.

#### **Physical Activity Programs**

- Safe Routes to School presentations at 23 elementary schools with 15,665 students.
- Collaborated with 2 local cities in development on their active transportation plans

#### Top Star Program

 2 childcare facilities developed nutrition and physical activity policies for healthy, active environments.

# **HEALTH PROMOTION** & PREVENTION



#### INJURY PREVENTION

- Child Passenger Safety/Car Seats Opioid Prevention
  - o 3 car seat checkpoints
    - 42 families. 80 children
    - 439 seats checked
    - 162 seats distributed to 270 families
  - o 35 car seat education classes
- Falls Prevention
  - 3 Stepping On workshops
    - 40 participants
  - 1 Tai Chi workshop
    - 7 participants

- - 195 naloxone decals distributed
  - 800 bookmarks distributed
  - Increased traffic to Utah Valley **Drug Prevention Coalition website** by 600%
  - 11 Naloxone resource library posters
  - 1035 water bottle labels promoting naloxone, safe rx use
  - 5 naloxone presentations/ trainings

#### **Suicide Prevention**

- 12 QPR workshops
  - creating 200+ gatekeepers
- 6 Working Minds workshops for 2 businesses
  - creating 100+ gatekeepers
- 200 gun locks distributed
- Applied for and awarded new suicide prevention coordinator position

Naloxone Decals -

#### **TOBACCO CONTROL & PREVENTION**

- Healthcare Providers
  - 25 trained on Quitline referral
  - 20 dental providers educated
- Retail Compliance
  - o 386 compliance checks, 15 violations
  - 210 compliance checks with youth, 11 underage sales; sale rate 5.2%
- Retailer Education
  - 210 received training

- Community Education & Quitline
  - o 200 educated during the Great American Smokeout
  - o 300 educated at South Franklin Community Center Health Fair
  - 440 educated at Department of Workforce Services
- Community Partnership
  - Community Grants Awarded 4 **Utah County Grants distributed** totaling \$367,854

- School Prevention Education
  - o 6318 students educated by School Nurses about tobacco and cessation services



Tobacco staff educating community members at Great American Smokeout Event

#### SUBSTANCE USE DISORDER PREVENTION

- 270+ people trained to use the opioid reversal drug, naloxone
- 187 naloxone kits distributed
- Increased Communities That Care to 7 areas:
  - Eagle Mountain/Saratoga Springs
  - American Fork
  - o Lehi
  - Lindon
  - Pleasant Grove
  - Vineyard
  - Payson/Goshen/Santaquin/Genola





The Substance Use Disorder prevention team partnered with others around the state to create an underage cannabis misuse campaign, Gray Matters.



# **MOSQUITO ABATEMENT**

#### **MOSQUITOES TRAPPED**

- **17,129** in standard traps (well below past 18 year average of 51,492)
- 10,638 in air spay lake traps
- 16,103 special study traps
- 43,870 TOTAL

#### **EDUCATION**

- Updated created and shared a video on aquatic invertebrates and mosquito control with 450+ elementary school students.
- Taught classes at Sky Ridge, Orem, and Lone Peak High Schools about integrated Pest Management.

#### **TESTING**

Used the q-PCR testing in house to test for West Nile Virus, Western Equine Encephalitis and Saint Louis Encephalitis.

#### **WEST NILE VIRUS**

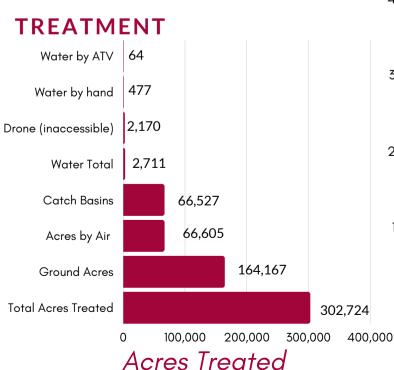
- 354 pools of vector mosquitoes tested
- 1 pool tested positive
- 0 human cases
- 0 equine cases

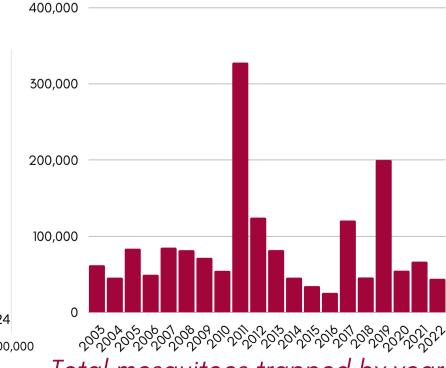
## SERVICE REQUESTS

- Responded to 1,108
   service requests within
   a 24-hour workday
   period.
  - o 776 via website
  - o 332 phone calls

#### INSPECTION

- 6,052 acres inspected for mosquito larvae
- 7,108 known locations inspected for mosquito larvae





### VITAL RECORDS

#### INITIAL CERTIFICATES ISSUED

#### **BIRTH**

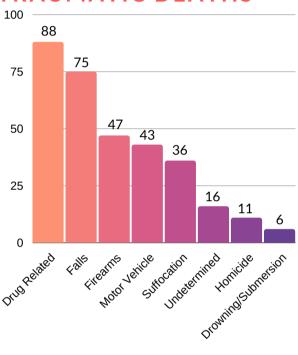
- 15, 177 Provo office
- 4,323 American Fork office
- 1,238 Payson office
- 20,738 TOTAL

#### **DEATH**

- 1,922 Provo office
- 1,108 American Fork office
- 530 Payson office
- 3,560 TOTAL



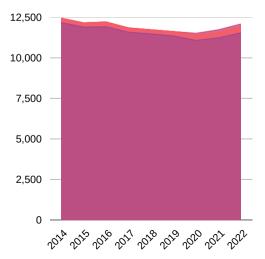
#### TRAUMATIC DEATHS



**TOTAL DEATHS** 

3,226

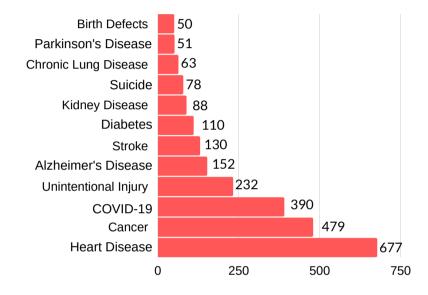
#### **BIRTHS BY YEAR**



Freestanding birth facility: 158
Home Birth: 385
Facility Birth: 11,545
Total Births:

12,088

#### LEADING CAUSES OF DEATH



#### **AVERAGE AGE AT DEATH**

Women **74.1**Men **68.41** 

#### **BIRTHS DETAIL**

Births to unmarried mothers: 1,251

Births to mothers 15 - 17: 40

Births to mothers 18-19: 125

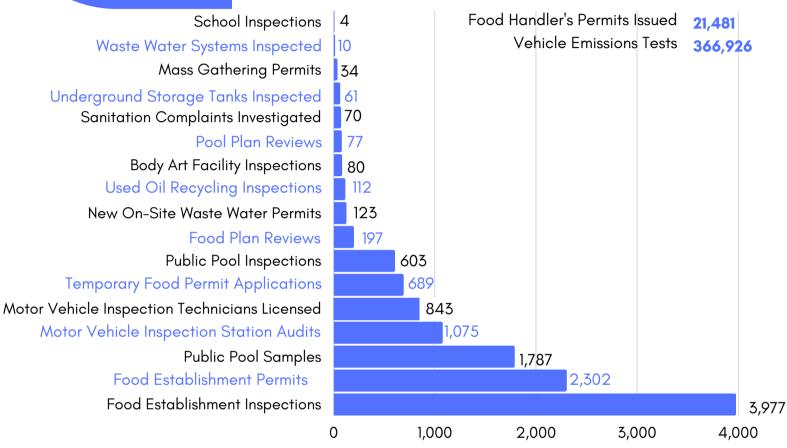
Births to mothers with 6+

live births: 137

<sup>\*</sup> Preliminary 2022 data, subject to change



# ENVIRONMENTAL HEALTH

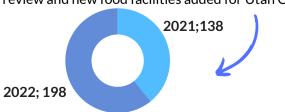


#### **AIR QUALITY**

- Added new drive-on hoist at the Spanish Fork facility for lowered/modified vehicles.
- Created emissions deferral process for vehicles located outside of Utah.
- Utah County currently has 220 Certified Emissions Stations and 651 Mechanics on record.

#### **FOOD SAFETY**

 Conducted 198 plan reviews for new or remodeled food facilities, approximately 20% increase from the previous year. This is a new record high for plan review and new food facilities added for Utah County.



#### WATER QUALITY

- Implemented searchable database for locating onsite wastewater systems in Utah County.
- Began working with GIS teams from state and local agencies to map onsite wastewater records.
- Managed another 8% increase in number of pool facilities throughout Utah County.

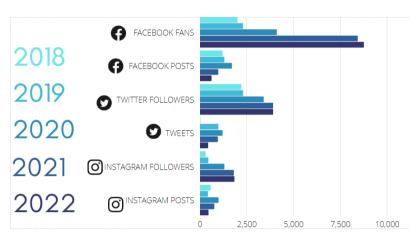
#### SOLID HAZARDOUS WASTE

- 36 Methamphetamine contaminated properties were reported, compared to only four reported 10 years ago.
- Processed 146 GRAMA requests for records.
- Implemented a Body Art Facility Plan Review process to implement more standard facilities throughout the county.
- Revised the Utah County Body Art Rule and took revisions to the Board of Health for approval to streamline the program and make the process more efficient.

# PUBLIC INFORMATION & COMMUNICATION SOCIAL MEDIA OVERVIEW



#### SOCIAL MEDIA FOLLOWERS & POSTS



#### **GOOGLE BUSINESS PROFILES**

PROFILES

SEARCHES

MESSAGES

CALLS

DIRECTIONS

WEB CLICKS

INTERACTIONS

10

34,895

5690

4249

7280

258,672

#### **EVERBRIDGE OPT-IN NOTIFICATIONS**

46,386

**SUBSCRIBERS** 

14

MESSAGES SENT



#### **TOTAL INBOUND MESSAGES**



WEBSITE SOCIAL MEDIA TOTAL

700+ 2900+ 3600+

### INTERNAL COMMUNICATION REQEUSTS



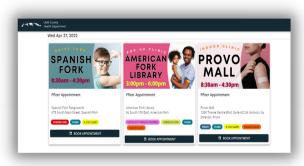
#### WEBSITE



TOTAL SESSIONS **221,291**PAGE VIEWS **394,931**NEW USERS **158,090** 

PAGES/SESSION 1.78

#### **VACCINE SCHEDULER SITE**



TOTAL EVENTS **662** APPOINTMENTS **31,850** 

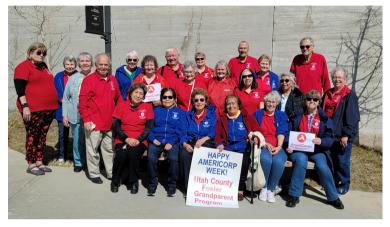


### **SENIOR VOLUNTEERS**

#### **FOSTER GRANDPARENTS**

In 2022 43 Foster Grandparent volunteers served 29,910 hours, tutoring and mentoring more than 480 students in Alpine, Nebo and Provo School Districts.

Senior volunteers serve as a mentors or tutors for children and youth in community organizations such as schools by help children with reading, preparing younger students for school readiness and teach decision-making and life skills.



Foster Grandparents volunteers celebrating National volunteer week at the Museums of Natural History



Volunteer Marilyn Bascom receiving an award

#### **SENIOR COMPANIONS**

46 Senior Companion volunteers served 26,426 hours, assisting 249 clients in Utah and Wasatch counties. Volunteers provided assistance and support to help seniors maintain their independence and provide respite to caregiver in Utah and Wasatch counties.



Senior Companion Volunteers working at a recruitment event



Volunteer Thelma Smith receiving an award

# WOMEN, INFANTS & CHILDREN

Average number of clients served per Month = 9,360 112,326 clients provided healthy foods, nutrition education, and other health services.

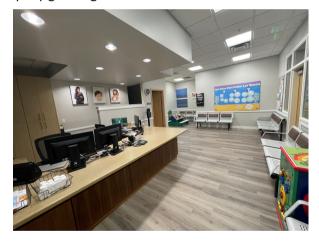


#### PUBLIC CHARGE RULE

In 2019, WIC was listed as exempt from the new Public Charge rule, meaning those who will be applying for a change of immigration status can use the WIC program without it affecting their immigration application.

#### SARATOGA CLINIC

Opened a new WIC office in Saratoga Springs on November 2nd. This is the first Health Department location available on the West side of I-15. This has been a huge need as this is where the majority of the population, especially those with young children is rapidly growing.



#### **WIC BIRTHDAY EVENT**

Hosted the first WIC Birthday event in September, with 24 community organizations providing booths.



Local businesses and organizations donated raffle prizes and refreshments. 165 families attended. This event will be held annually!

#### **FORMULA RECALL**

Worked with State WIC office to help WIC participants find appropriate formula alternatives during the Abbott formula recall and shortage.

#### **BENEFITS INCREASED**

Fruit and Vegetable benefits for WIC clients were increased to \$25/ child and \$44-49/woman during 2022. This benefit increase will continue through September 2023.

#### NATIONAL RECOGNITION

Utah County WIC Lactation Program received the 2022 USDA WIC Breastfeeding Award of Excellence Gold

Premier Award.
This is given to
local agency
WIC lactation
programs for
being an
exemplary
breastfeeding
program.



#### **ONLINE SCHEDULING**

WIC appointments can be scheduled online at health.utah.gov/vpms/client. An average of 332 appointments are scheduled online each month. Appointments can also be scheduled by phone, 801-851-7300 or by text, at 385-312-0625.

# **HOW CAN WE HELP?**



**ADMINISTRATION** Health and Justice Building 151 S University Ave, Provo UT 801-851-7012



**ENVIRONMENTAL HEALTH** 801-851-7525



PUBLIC INFORMATION 833-UCHDPIO 833-824-3746



AIR QUALITY 3255 North Main Street Spanish Fork, UT, 84660 801-851-7600



**HEALTH PROMOTION** 801-851-7095



SENIOR VOLUNTEERS Senior Companions 801-851-7767 Foster Grandparents 801-851-7784



**FAMILY & PERSONAL HEALTH** 801-851-7024



**MOSQUITO ABATEMENT** 476 West 3000 North Spanish Fork, UT, 84660 801-851-7637



VITAL RECORDS 801-851-7007



**EMERGENCY PREPAREDNESS** 801-851-2680 385-326-9280



NORTH COUNTY BLDG 599 S 500 E. American Fork UT 84003 801-851-7333



**WOMEN INFANTS & CHILDREN** Provo Clinic/Administration: 151 S University Ave, Provo, UT 84601 North County Clinic: 599 S 500 E



SOUTH COUNTY BLDG 285 N 1250 E, Payson UT 84651 801-851-7353

Imunizations 801-851-7351 Vital Records 801-851-7353 Women, Infants & Children Classes

1528 Commerce Drive Suite 204 Saratoga Springs, UT 84045 South County Clinic: 285 N 1250 E.

American Fork, UT 84003

Payson, UT 84651

Appointments: 801-851-7300

Utah County Health Department complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Utah County Health Department cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o

Utah County Health Department ] 遵守適用的聯邦民權法律規定,不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

Utah County Health Department tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

Utah County Health Department 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

Utah County Health Department bik'ehgo h0jif'9n7g77 bidadeeti'7g77 W11shindoon t'11 1t'4 bil1'ashdla'ii bee b1 1dahaazt'i'7g77 bibee haz'32nii d00 doo ak'7j8' nits1h1kees da d77 ninahj8' a['33 dadine'4, dine'4 bik1g7 1t'eh7g77, bin11hai'7g77, nazhnit['ago da, 47 doodaii' asdz1n7 d00 din4 1t'eh7g77.

Utah County Health Department ले उपयुक्त संघीय अधिकारको व्यवस्थासँगै पालन गर्छ र वंश, रङ, राष्ट्रियता, उमेर, अपाङ्गता वा लिङ्गको आधारमा भेदभाव गर्दैन ।

Utah County Health Department 'oku nau muimui ki he ngaahi lao totonu ki he siyile 'o e Fetulolo (Federal civil rights law) pea 'oku 'ikai ke nau faikehekehe'i (discriminate) makatu unga he matakali, lanu, fonua ne tupu mei ai, ta'u, tisi apiliti, pe fa unga tangata.

Utah County Health Department pridržava se važećih saveznih zakona o građanskim pravima i ne pravi diskriminaciju po osnovu rase, boje kože, nacionalnog porijekla, godina starosti, invaliditeta ili pola.

Sumusunod ang Utah County Health Department sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandidiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

Utah County Health Department erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

Utah County Health Department соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

. يلتزم الأصل الوطني أو السن أو الإعاقة أو الجنس Utah County Health Department بقوانين الحقوق المدنية الفدرالية المعمول بها ولا يميز على أساس العرق أو اللون أو

Utah County Health Department អនុវត្តតាមច្បាប់សិទ្ធិពលរដ្ឋនៃសហព័ន្ធដែលសមរម្យនិងមិនមានការរើសអើសលើមូលដ្ឋាន នៃពូជសាសន៍ ពណ៌សម្បុរ សញ្ជាតិដើម អាយុ ពិការភាព ឬភេទ។

Utah County Health Department respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

Utah County Health Department は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。

Utah County Health Department è conforme a tutte le leggi federali vigenti in materia di diritti civili e non pone in essere discriminazioni sulla base di razza, colore, origine nazionale, età, disabilità o sesso.

Utah County Health Department cumpre as leis de direitos civis federais aplicáveis e não exerce discriminação com base na raça, cor, nacionalidade, idade, deficiência ou sexo

Utah County Health Department ได้ปฏิบัติตามรัฐบัญญัติด้านสิทธิ์ที่เหมาะสม และไม่ได้แบ่งแยกทางชาติพันธุ์ สีผิว เชื้อชาติ อายุ ความทพพลภาพ หรือเพศ

Utah County Health Department Seera hariiroo hawwaasummaa Fedeeraalaan wal qabatan sanyiidhaan, bifaan, dhiigaan, umriidhaan, hiri'ina qaamaan, yookiin koorniyaadhaan hin loogu.